

# THE EFFECT OF DISABILITY INSURANCE RECEIPT ON LABOR SUPPLY: A DYNAMIC ANALYSIS

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## Abstract

This paper estimates the effect of Disability Insurance receipt on labor supply, accounting for the dynamic nature of the application process. Exploiting the effectively random assignment of judges to disability insurance cases, we use instrumental variables to address the fact that those allowed benefits are a selected sample. We find that benefit receipt reduces labor force participation by 26 percentage points three years after a disability determination decision when not considering the dynamic nature of the applications process. OLS estimates are similar to instrumental variables estimates. We also find that over 60% of those denied benefits by an Administrative Law Judge are subsequently allowed benefits within 10 years, showing that most applicants apply, re-apply, and appeal until they get benefits. Next, we estimate a dynamic programming model of optimal labor supply and appeals choices. Consistent with the law, we assume that people cannot work and appeal at the same time. We match labor supply, appeals, and subsequent allowance decisions predicted by the model to the decisions observed in the data. We use the model to predict labor supply responses to benefit denial when there is no option to appeal. We find that if there was no appeals option, those denied benefits are 35 percentage points more likely to work. However, there is considerable heterogeneity in responses. Most individuals in their 40s would return to work if denied benefits, for

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example. Our results suggest that many of those denied benefits not because they are unable to work, but because they remain out of the labor force in order to appeal their benefit denial.

# 1 Introduction

This paper presents an estimated structural model to assess the effect of Disability Insurance (DI) and Supplemental Security Income (SSI) receipt on labor supply. Importantly, we consider the fact that the DI and SSI applications process is often a multi-step process that often takes years. Initially denied individuals have the option to appeal or reapply for benefits. To the best of our knowledge, this is the first estimated dynamic programming model of the applications and appeals process.

As we show below, 67% of all applicants receive benefits within 10 years. However, almost half of those who receive benefits are initially denied, and receive the benefit only through an appeal or reapplication. Conditional on appealing, allowance rates are high. Among those initially denied but who appeal to an Administrative Law Judge (ALJ), the great majority have their benefits eventually allowed. In our sample, conditional on appealing to an ALJ, 65% are allowed. Conditional on being denied by an ALJ, 50% are allowed within 5 years 60% are allowed within 10 years, either through a reapplication or through an appeal. Better understanding this dynamic structure is critical for better understanding the labor supply impacts and welfare implications of the DI system.

Using Social Security administrative data, we estimate the model by matching the participation, allowance and appeals patterns of individuals who were applied for and received disability insurance benefits from an ALJ to the patterns of those who applied for benefits but were denied, using both OLS and instrumental variables estimators.

Comparing those allowed to those denied provides useful information on the work disincentive effect of DI, since the two groups may have somewhat similar health, but only those allowed directly face the work disincentives of disability insurance. To the extent that those allowed benefits are less healthy than those denied, Bound (1989) pointed the difference in participation patterns may overstate the work disincentive effect of DI, as those allowed benefits would be less able to work than those denied. To address this problem, we use instrumental variables. We use judge specific allowance rates to predict allowance of individual cases. We then use predicted allowance to estimate the effect of allowance on labor supply. We exploit the assignment of DI cases to Administrative Law Judges (ALJs), an

assignment which is essentially random. We document large differences in allowance rates across judges, and show that these differences are unrelated to the health or earnings potential of DI applicants.

We find that three years after assignment to an ALJ, DI benefit allowance reduces 26 percentage points. As it turns out, our estimates are not very sensitive to accounting for the fact that those who are denied benefits are potentially different than those who are allowed: instrumental variables estimates are very close to OLS estimates.

Next, we estimate a dynamic programming model of optimal labor supply and appeals choices. Consistent with the law, we assume that people cannot work and appeal at the same time. We match labor supply, appeals, and subsequent allowance decisions predicted by the model to the decisions observed in the data. We use the model to predict labor supply responses to benefit denial when there is no option to appeal. We find that if there was no appeals option, those denied benefits are 35 percentage points more likely to work. Our results suggest that many of those denied benefits remain out of the labor force in order to appeal their benefit denial, but would return to the labor market if there was no appeals option.

Section ?? gives a literature review, section ?? shows the administrative data we use in the analysis, section ?? describes the DI system, section ?? reports basic estimates, section ?? describes our estimation methods, section ?? reports results from the dynamic programming model, and section ?? concludes.

## 2 Literature Review

Disability Insurance (DI) provides benefits to those who have reasonably strong earnings histories and have been deemed too unhealthy to engage in substantial gainful activity. In addition, Supplemental Security Income (SSI) provides benefits for those who meet the same medical criteria as those receiving DI benefits, but have especially weak earnings histories. Many people draw both DI and SSI benefits concurrently. In 2011, 4.5% of the working age population were receiving either DI benefits, and 6.7% were drawing either DI or SSI benefits.

If an applicant is allowed DI benefits, the dollar amount of benefits depends on previous labor earnings. Disabled worker benefits averaged \$1,004 per month among DI beneficiaries

in 2007 (Social Security Administration, 2008). Because the benefit schedule is progressive, disability benefits replace 60% and 40% of labor income for those at the 10th and 50th percentile of the earnings distribution, respectively (Autor and Duggan 2006). Those receiving benefits can earn up to the Substantial Gainful Activity level (SGA), which was \$500 per month (in current dollars) during the 1990s and \$900 per month in 2007. Those earning more than this amount for more than a nine month Trial Work Period lose their benefits. SSI benefits are not a function of previous labor income. The Federal Maximum SSI benefit level was \$386 per month in 1990 and \$623 in 2007. Some states supplement this benefit. SSI benefits are reduced by 50 cents for every dollar of labor income. As a result, both income effects (through the high replacement rate) and substitution effects (higher labor income results in lower benefits) indicate that DI and SSI should reduce labor supply.

Furthermore, DI and SSI benefits likely reduce labor supply through another channel – health insurance eligibility. Individuals receiving DI benefits are eligible for Medicare after a two year waiting period. Those drawing SSI benefits become immediately eligible for Medicaid, the government provided health insurance program for the poor. These government provided health insurance programs largely eliminate the value of employer-provided health insurance, and thus an important work incentive for those working at a firms providing health insurance (French and Jones, 2011). Livermore et al. (2011) show that federal and state governments spend more on health care than on cash benefits for the disabled.

In order to better understand the labor supply effects of DI, Bound (1989) compared earnings patterns of individuals who applied for and received DI benefits to those who applied for benefits but were denied. He found that those who were denied benefits were about 30% more likely to work than those denied. Von Wachter et al. (2011) find that the share of people with hard to diagnose cases has risen significantly over time, but the estimated differences in the probability of working has changed little over time. Those who are denied benefits are different than those who are allowed, potentially leading to selection problems with this approach. Several papers have tried to address this issue (Van der Klaauw (2008) and Maestas et al. (2013), French and Song (2014)), and have found that after controlling for selection, the estimated effects become modestly smaller. For example, French and Song (2014) use variation in allowance rates across Administrative Law Judges. They show that,

conditional on the assigned hearing office and day, DI cases are for all practical purposes randomly assigned to judges. Furthermore, there are large differences in allowance rates across judges. Exploiting this exogenous variation in allowance rates, they find that allowance 3 years after assignment (as predicted by judge-specific allowance rates) are 26 percentage points less likely to be working and 16 percentage points less likely to have earnings above the Substantial Gainful Activity (SGA) level.

Disparities in allowance rates across ALJs has received a great deal of attention in policy circles (Social Security Advisory Board, 2006), legal studies (Taylor, 2007), and the popular press (Paletta, 2011). Our paper provides a first step to considering the welfare consequences of these disparities. These disparities are of interest in and of themselves. Furthermore, these disparities potentially cause individuals who are denied benefits to continue searching for a lenient judge, either by appealing their denial, or by re-applying for benefits altogether.

While other papers have considered the issue of the applications and appeals process (Parsons (1996), Krieder (1999), Benitez-Silva et al. (1999), Benitez-Silva et al. (2003), Hu et al. (2001)), none estimated a model that accounts for lifetime utility maximization. Rust et al. (2011) calibrate and Bound et al. (2010) and Low and Pistaferri (2014) estimate dynamic programming models with endogenous labor supply and disability application, but do not focus on the applications and appeals process.

### 3 Data

This paper uses two extracts of administrative data from the Social Security Administration. The first extract is universe of all individuals who applied for DI or SSI benefits during the years 1990-1999. Using Social Security Numbers, we match together data from XXX, XXX, XXX.

From this larger extract we take a second extract of the universe of individuals who appealed either a DI or SSI benefit denial, and were assigned to an ALJ during the years 1990-1999. Using Social Security Numbers, we match together data from the SSA 831 file, the Office of Hearings and Appeals Case Control System (OHACCS), the Hearing Office Tracking System (HOTS), the Appeals Council Automated Processing System (ACAPS), the Litigation Overview Tracking System (LOTS), the Master Earnings file (MEF), and the

Numerical Identification file (NUMIDENT). These data are described in greater detail in the appendix. To the best of our knowledge, neither the OHACCS, HOTS, ACAPS, nor the LOTS datasets have been used for research purposes before. We match in earnings, reapplications and appeals data from 11 years prior to 10 years following assignment to a judge. Thus our earnings and appeals data run from 1979 to 2009.

We drop all observations heard by a judge who heard less than 50 cases during the sample period. We also drop cases with missing education information. Table A1 in Appendix ?? presents more details on sample selection criteria and table A2 presents mean age, race, earnings histories, and health of individuals in our estimation sample. Our main estimation sample has 1,779,825 DI cases, heard by 1,497 judges, with a mean allowance rate at the ALJ stage of 64.5%. Because many of those denied by an ALJ appeal or re-apply for benefits, the allowance rate three years after assignment is 76.9%. All dollar amounts listed below are in 2006 dollars, deflated by the CPI.

## 4 The Disability Insurance System

### 4.1 Determining Eligibility for DI benefits

An individual is deemed eligible for benefits if they have met certain work requirements and if they are deemed medically disabled. Although the exact algorithm is complex (see Hu et al. 2001, Benitez-Silva et al. 1999, for details), one of two conditions must be met for the individual to be deemed disabled.

The first condition is “listed impairment”. Individuals that meet one of over 100 specific listed impairments are given immediate benefits. Examples include statutory blindness (i.e., corrected vision of 20/200 or worse in the better eye) and multiple sclerosis.

The second condition is inability to perform either past work or other work. This condition involves a combination of medical impairment and vocational factors such as education, work experience, and age. These cases can be especially difficult to evaluate. Myers (1993), a former Social Security Administration Deputy Commissioner, points out that “if a worker has a disability so severe that he or she can do only sedentary work, then disability is presumed in the case where the person is aged 55 and older, has less than a high school education,

and has worked only in unskilled jobs, but this is not so presumed in the case of a similar young worker. Clearly, borderline cases arise frequently and are difficult to adjudicate in an equitable manner!”

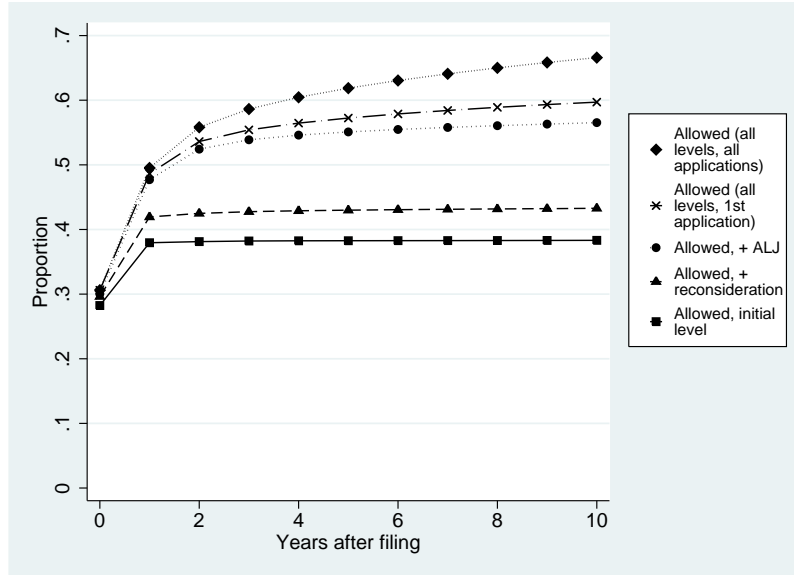


Figure 1: ALLOWANCE AT DIFFERENT STAGES OF THE APPLICATIONS AND APPEALS PROCESS.

The disability determination process is a multi-step process. Figure ?? shows the share of our full sample of applicants who are allowed at different steps during our sample period. After an initial waiting period of five months, DI applicants have their case reviewed by a Disability Determination Service review board. Figure 1 shows that 39% of applicants are allowed and 61% are denied at this stage. At this stage the most clear-cut cases are allowed, such as those with a listed impairment. Cases that are more difficult to judge (such as mental and musculoskeletal problems) are usually denied at this stage. About half of all applicants denied for medical reasons appeal at the disability determination service reconsideration stage. About 10% of those that appeal are allowed benefits at this stage (Social Security Administration, 2008). Sixty days after the disability determination service decision, a DI appeal can be requested. DI appeals are reviewed in court by Administrative Law Judges (ALJs) after a delay of about one year.<sup>1</sup> 14% of all initial claims, or 59% of all claims that are

<sup>1</sup>Judges can make one of three decisions: allowed, denied, or remand. A “remand” is a request for more information from the disability determination service. Our measure of “allowed” is the final determination at



appealed, are allowed at the ALJ level.<sup>2</sup> If the case is denied at the ALJ level, the applicant can then appeal to the Appeals Council level. If the applicant is denied at this level, she can then appeal after 60 days at the Federal Court level. However, Figure ?? shows that appeals at the higher levels are rarely successful: less than 2% of all initial claimants receive benefits at the Appeals Council or Federal Court level. Lastly, denied applicants can end their appeal and re-apply for benefits. The last line on Figure 1 includes those who re-apply for benefits. Another 7% of all initial claims are eventually allowed benefits through a re-application. 33% do not get benefits at any stage after 10 years.

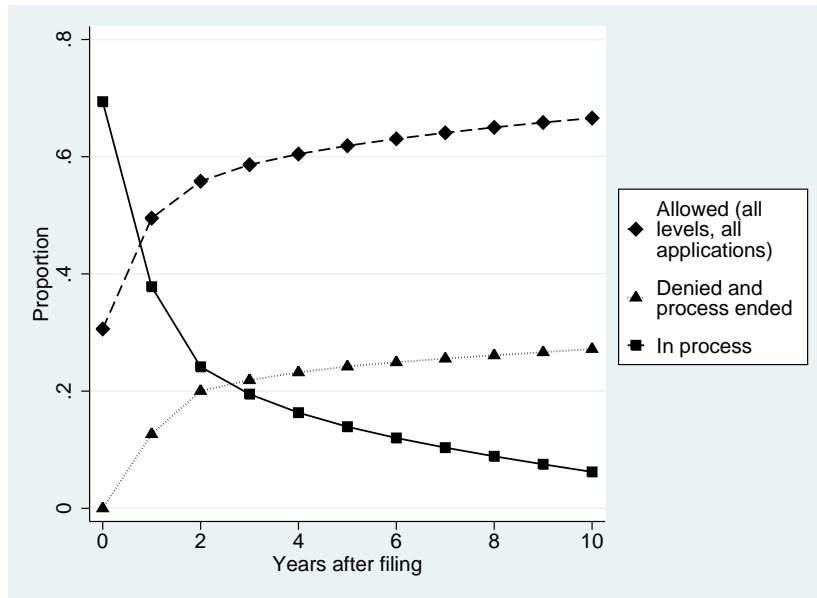


Figure 2: SHARE OF ALL DI/SSI APPLICANTS WHO ARE ALLOWED BENEFITS, ARE APPLYING/APPEALING, AND SHARE WHO ARE DENIED, NO LONGER RE-APPLYING OR APPEALING.

Figure ?? uses the same data as in figure ??. As in figure ??, it shows the share of initial applications that are allowed at any level. In addition, it disaggregates those cases not allowed into those where the application process ended versus those who were re-applying or appealing a denial. It shows that 10 years after the initial filing, 67% of all claimants were allowed benefits, 27% were denied and the process ended, and 6% were still in the process

the ALJ stage, and thus includes the final decision on remands.

<sup>2</sup>The full allowance rate at this stage is slightly higher than 59%. Our 59% allowance rate is for our estimation sample, which drops pre-reviewed cases that have higher allowance rates. See footnote 7.

of applying for benefits. Using the data in Figure ?? and equation (??) in Appendix ?? we can derive the probability of allowance, conditional on appealing. The probability of being allowed in the year of filing is 31%, falls to 27% and 17% in years 1 and 2 after filing, and then remains constant at around 10% in years 3-10 following the initial application.

Together, figures ?? and ?? highlight the fact that obtaining disability insurance benefits is often a long process, and that re-applications and appeals are important for understanding the DI system.

## 4.2 Assignment of DI cases to judges

Administrative Law Judges (ALJs) are assigned to appeals cases on a rotational basis, with the oldest cases receiving priority at each hearing office.<sup>3</sup> Thus, the oldest case is given to the judge who most recently finished a case. Therefore, conditional on applying at a given office at a given point in time, the initial assignment of cases to judges is “essentially random” (Social Security Advisory Board, 2006). Judges do not get to pick the cases they handle. Judges are not assigned cases based on the expertise of the judge. Furthermore, an individual cannot choose an alternate judge after being assigned a judge.

Judicial independence means that judges have a great deal of latitude to determine eligibility (Taylor, 2007), and as a result judges can have very different allowance rates (French and Song, 2014).

The initially assigned judge is the same as the deciding judge in 96% of all cases. Although the deciding judge is not necessarily randomly assigned, the initially assigned judge is.<sup>4</sup> We

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<sup>3</sup>Title 5, Part III, Subpart B, Chapter 31, Subchapter I, Section 3105 of the US Code states that “Administrative law judges shall be assigned to cases in rotation so far as practicable” (United States, 2007). The Social Security Administration’s Hearings, Appeals and Litigation Law Manual (HALLEX) Volume I Chapter 2 Section 1-55 states that “the Hearing Office Chief Administrative Law Judge generally assigns cases to ALJs from the master docket on a rotational basis, with the earliest (i.e., oldest) Request for Hearing receiving priority.” (Social Security Administration, 2009). HALLEX gives 11 exceptions to this rule. For example, the exceptions include “critical cases”, such as individuals with terminal conditions and military service personnel, as well as remand cases. These cases are expedited and reviewed by Senior Attorneys. If there is a clear cut decision to be made, then the Senior Attorney will make the decision without a hearing. If the case is not clear cut, then the case is put back in the master docket and is assigned to a judge in rotation. Fortunately we can identify cases that were decided without a hearing and we delete them from our sample. Our analysis focuses on the remaining cases where there was a hearing.

<sup>4</sup>The initially assigned judge is not necessarily the judge who handles the case. This fact can potentially be exploited by DI claimants. For example, if an individual misses her court case, she may be reassigned to a different judge. Another possibility is that for some cases in remote areas, cases are held via video conference where the judge and claimant are not in the same room. Claimants can demand that the judge be present

use the initial assignment to a judge as our source of exogenous variation.

## 5 Reduced Form Estimates

### 5.1 An instrumental variables estimator

In order to help address the selection issues inherent in estimating the effect of DI allowance on earnings and labor force participation, we use a two-step procedure. In the first step we generate an instrumental variable that is a measure of judge leniency. Conditional on the hearing office and time, this variable is correlated with the probability of allowance, but is independent of health, ability, or preferences for work. In the second step we use instrumental variables procedures to estimate the effect of DI on earnings and participation. The estimates from this procedure are of interest in and of themselves, but will also be used as moment conditions in the procedures below.

[ebf to self: think about whether this could be just  $A_i$  rather than  $A_{i1}$ ] Our basic estimating approach is a modified instrumental variables regression where in a first stage we estimate

$$A_{i1} = j_i \gamma_t + X_i \delta_{A1} + e_{i1}. \quad (1)$$

where  $A_{i1}$  is a 0-1 indicator equal to 1 if individual  $i$  is allowed benefits at time 1 (i.e., the ALJ decision),  $j_i$  is a full set of judge indicator variables equal to 1 if judge  $j$  heard individual  $i$ 's case, and  $X_i$  is a full set of hearing office-day indicators (equal 1 if individual  $i$ 's case is assigned to that hearing office-day pair). For the second stage we estimate:

$$y_{i\tau} = A_{it} \phi_{i\tau} + X_i \delta_{y\tau} + u_{i\tau} \quad (2)$$

where  $y_{i\tau}$  is either employment, appeals or allowance at time  $\tau$ .

When estimating equation (??) we are confronted with two concerns. First, we have 1,497 judges in our sample, each of whom is a potential instrument. IV estimators can suffer from small sample bias when both the number of instruments and the number of observations is

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at a hearing, and thus the judge must travel to the claimant. Some judges refuse to travel, and thus another judge will be reassigned to the case. In this way, an individual can potentially reject a judge.

large (e.g., Hausman et al. (2009)). Second, we have 217,663 hearing office-day interactions as in the covariate set  $X_i$ .

In order to address these two concerns, our estimation procedure is as follows. First, we de-mean variables by hearing office and day, and construct variables  $\tilde{A}_{i1} = A_{i1} - \bar{A}_{i1}$ ,  $\tilde{y}_{i\tau} = y_{i\tau} - \bar{y}_{i\tau}$  where  $\bar{A}_{i1}$  and  $\bar{y}_{i\tau}$  are the mean values of  $A_{i1}, y_{i\tau}$  conditional on the hearing office and on the day that case  $i$  was assigned. Second, for every observation  $i$  in our sample, we estimate equation (??) in where  $A_{i1}$  (the ALJ decision) is the dependent variable. We leave out observation  $i$ , as in a jackknife estimator and calculate the mean of the difference between each of judge  $j_i$ 's allowance decisions and the average allowance rate of all cases heard at the same hearing office and day. We define the estimated value of  $\gamma_1$  from this procedure as  $\hat{\gamma}_{1,-i}$ . The instrumental variable is  $\tilde{j}_i \hat{\gamma}_{1,-i}$ , which we refer to as the judge allowance differential. Because we remove observation  $i$ , the estimated parameter  $\hat{\gamma}_{1,-i}$  is independent of  $e_{it}$  or  $u_{i\tau}$ , even in a small sample. Third, we estimate the equations

$$\tilde{A}_{i1} = \lambda_t \tilde{j}_i \hat{\gamma}_{1,-i} + \epsilon_{it}, \quad (3)$$

$$\tilde{y}_{i\tau} = \phi_\tau \tilde{A}_{i1} + \tilde{u}_{i\tau} \quad (4)$$

jointly using two stage least squares.

## 5.2 The instrumental variable

These cases were heard at 227 different hearing offices (including temporary remote sites) over our 10 year sample period. Cases were heard on 217,663 hearing office-day pairs that our procedure must account for. Thus on an average  $1,779,825/217,748 = 8.2$  cases were heard at each hearing office-day pair. Although 217,663 hearing office-day fixed-effects is a large number to account for, recall that consistency in fixed effects estimators depends on the number of observations going to infinity, not the number of observations per fixed effect going to infinity. A non-trivial number of cases ( 242,908, or 13.7% of all cases) were heard when there was only a single judge at the hearing office on that day. Given that identification in our instrumental variables estimation comes from across judge variation in allowance rates within hearing office-day pairs, these observations do not contribute any identifying variation. Nevertheless, the other observations contribute useful identifying information, as the results

below show.

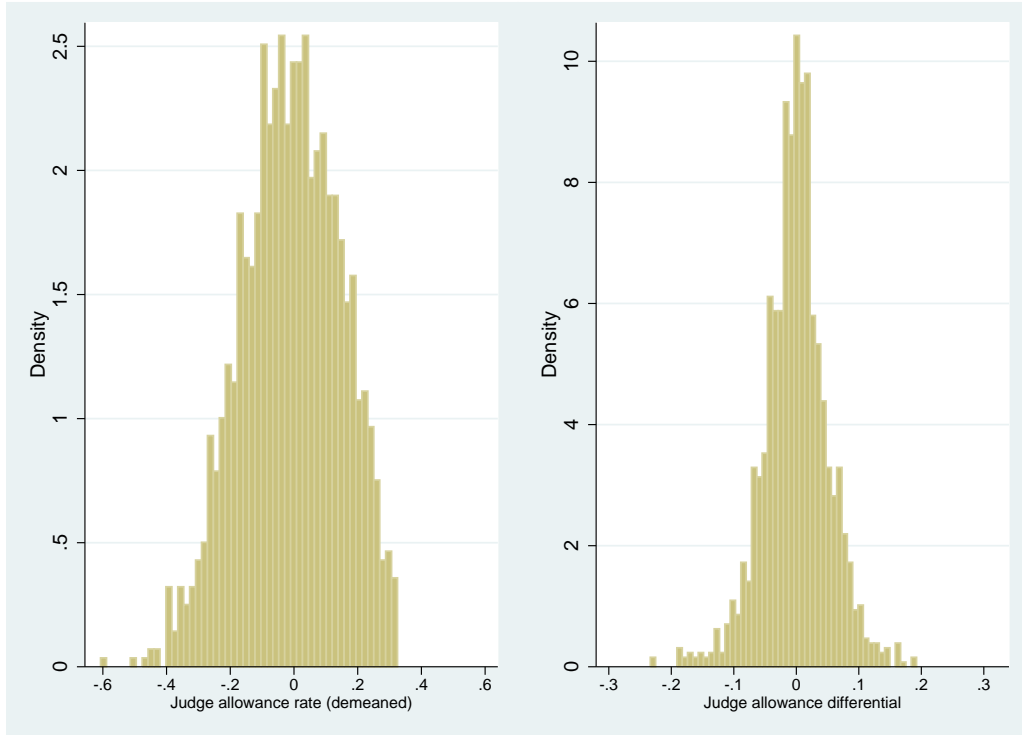


Figure 3: ALLOWANCE RATE OF ALJs, DE-MEANED, AND DE-MEANED BY HEARING OFFICE AND DAY.

Figure ?? plots the distribution of judge specific allowance rates, both unconditional (left panel) and also conditional on hearing office-day (right panel). Specifically, the left panel plots the distribution of average allowance rates of different judges over the sample period. The right panel plots the judge allowance rate de-meanned by hearing office and day (weighted by the number of cases heard); it is thus the histogram of our instrumental variable. Figure ?? shows that there is less variation in allowance rates after conditioning on hearing office and day; one standard deviation in the unconditional judge allowance rate is .153, whereas conditional on hearing office and day it is .0659 (when weighted by the number of cases handled by the judge). This means that being assigned to a judge one standard deviation more lenient than the average at her office increases the probability of allowance at the ALJ stage by 6.59 percentage points. Thus conditioning on hearing office and day removes a non-trivial share of variation in judge allowance rates, but much of the variation is within hearing

office and day.

Appendix ?? performs a few robustness checks. It shows that we cannot reject the hypothesis that the instrument is randomly assigned (sometimes referred to as the “independence assumption”), and that allowance rates are monotonically rising in our instrument (sometimes referred to as the “monotonicity assumption”). Furthermore, it shows that the basic results are unchanged if we condition on hearing office-quarter or hearing office-year interactions are used, for example.

### 5.3 Static instrumental variables and OLS estimates

Table ?? presents estimates of the effect of disability reciprocity on employment and earnings  $>$  SGA using both OLS and IV estimators. The first two columns show mean employment (measured as earnings  $>$  \$100) and earnings  $>$  SGA for those allowed and denied benefits, three years after assignment to an ALJ. Column 3 shows the difference and column 4 the associated standard error. Columns 5 and 6 show OLS and IV estimates of de-meaned (by hearing office and day) employment on similarly de-meaned allowance. The IV estimate is the estimate from equation (??). The next column includes the covariates listed in table 1. Parameter estimates are remarkably similar whether using IV or OLS, and whether using additional covariates or not.

Our preferred results are the IV estimates with no covariates. These estimates suggest that those who are allowed benefits have employment rates 25.6% lower than for their denied counterparts. Adding all the covariates listed in table 1 to this specification has only a tiny effect on the estimates. Recall that our estimation procedure should deliver consistent estimates, with or without covariates. Thus the fact that adding covariates does not change the estimates is reassuring.

### 5.4 Dynamics of the Response

This section shows the dynamics of the response of both earnings and participation. Using the estimation procedure described in section ?? we can identify the change in earnings or participation caused by DI receipt at any point in time.

Figure ?? shows the participation responses to benefit allowance. The top left panel

TABLE 3: ESTIMATED EFFECT OF DI RECIPIENCY ON LABOR SUPPLY

	<i>Dependent Variable: Earnings</i>		<i>Dependent Variable: Participation</i>	
	OLS	IV	OLS	IV
<i>Without Covariates:</i>				
Allowed	1442		0.130	
Denied	5345		0.395	
Coef on allowance (Std. Error)	-3903 (37)		-0.265 (0.002)	
Coef on demeaned allowance* (Std. Error)	-3857 (34)	-4059 (140)	-0.262 (0.002)	-0.256 (0.006)
<i>With Covariates:</i>				
Coef on demeaned allowance* (Std. Error)	-4247 (65)	-4023 (127)	-0.271 (0.002)	-0.255 (0.005)
<i>Lagged labor supply covariates only</i>				
Coef on allowance (Std. Error)	-4688 (76)		-0.295 (0.002)	
<i>Non-labor-supply covariates only</i>				
Coef on allowance (Std. Error)	-3773 (34)		-0.253 (0.002)	

Notes: N=1,779,825. Standard errors are clustered by judge. Instrument is judge allowance differential.

Earnings, participation, and allowance are measured 3 years after assignment to a judge.

Earnings in 2006 dollars. Participation is an indicator for earnings over \$100 in a year.

Covariates are those in Table 1; they include race, sex, age and education groups, health (disability category), average earnings and participation prior to disability, representation by an attorney, and an indicator of concurrent SSDI application.

\*For de-measured allowance, all variables are de-measured from the hearing office-day average.

Table 1: ESTIMATED EFFECT OF DI RECIPIENCY ON LABOR SUPPLY.

shows employment rates for those who are allowed and those who are denied DI benefits, both before and after the date of assignment to a judge. Prior to assignment, those who are allowed benefits have higher employment rates than their denied counterparts. By the year of assignment, employment rates for allowed and denied individuals are similar. Three years after assignment, employment of those allowed benefits average \$1,490 while earnings of those denied average \$3,842, a difference of \$2,352.

Differences in employment between those allowed and those denied emerge rapidly, are very stable 2-5 years after assignment, and decline slowly thereafter.

Consistent with the evidence on earnings, the bottom-left panel of figure 2 shows that 10 years prior to assignment, those who are subsequently allowed benefits have participation rates that are seven percentage points higher than those subsequently denied benefits. Three years after the date of assignment, those who are allowed benefits have participation rates that are 17 percentage points lower than those who are denied. Afterwards, the differences between the two groups narrow slightly.

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The right-hand panels show IV estimates of earnings and labor force participation of allowed and denied individuals both before and after assignment to a judge. We estimate the effect of allowance for each year relative to the assignment year, as predicted by the judge allowance differential. We then infer the level of labor supply using the approach described in section ???. Earnings and participation rates of the two groups are virtually identical before assignment to a judge, which is unsurprising given that our instrument is uncorrelated with earnings prior to assignment. However, after assignment, earnings and participation of allowed individuals are lower. The top right panel shows that three years after the time of assignment, the difference in earnings between the two groups is \$2,314 (virtually identical to the OLS estimate) and remains very stable thereafter. Similarly, the bottom right panel shows that three years after assignment the difference in participation between the two groups is 14.8%, and does not change much thereafter. The standard errors are tiny and thus omitted. For example, the standard error on the effect of allowance on participation averages less than

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<sup>5</sup>Some care must be taken in interpreting the decline in earnings of denied individuals 5 years after assignment because after 5 years, 7% of all sample members are at least 65 and after 10 years 21% are at least 65. These people are eligible for full Social Security benefits, even if they were initially denied.



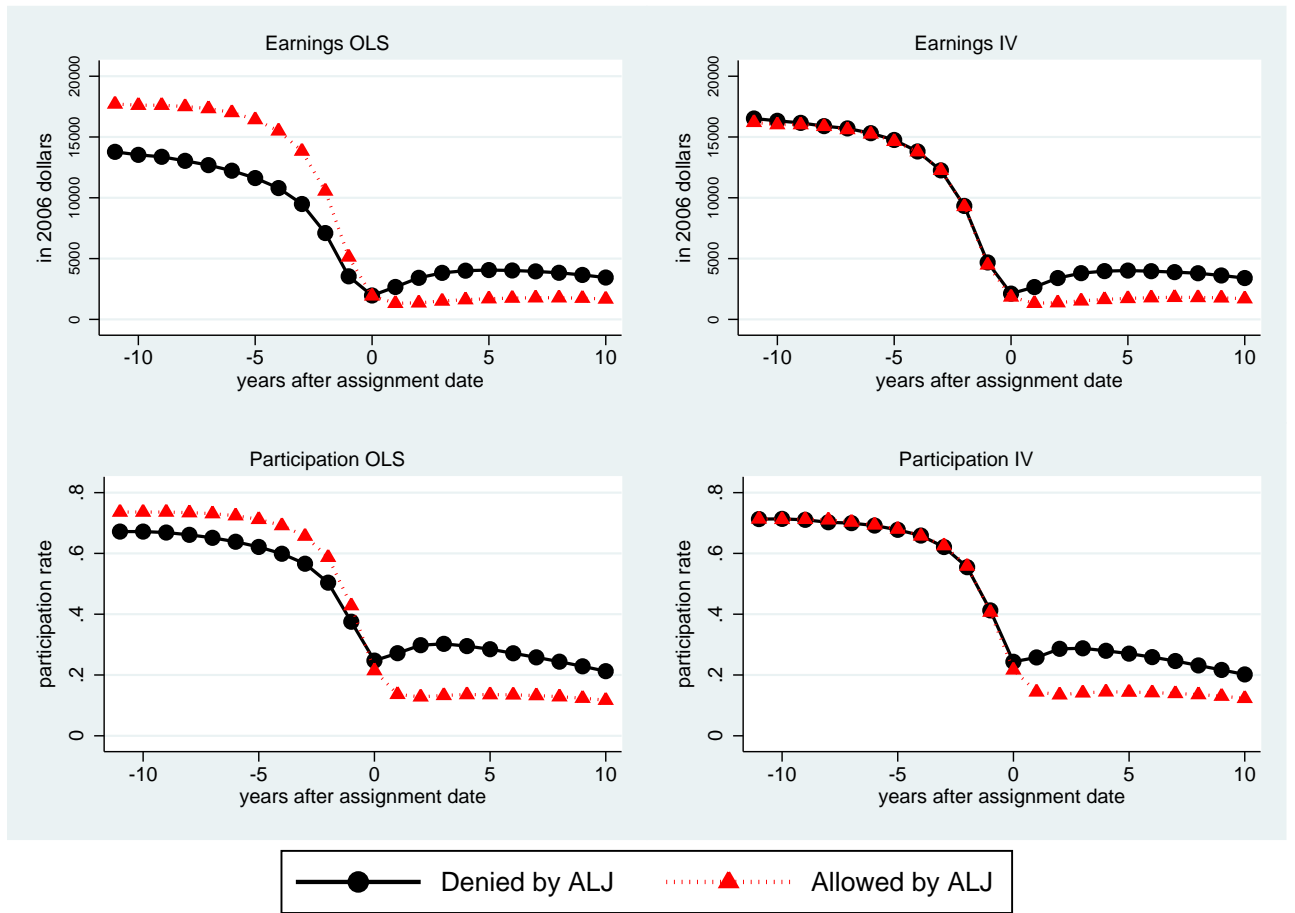


Figure 4: DYNAMICS OF EARNINGS AND PARTICIPATION, ALLOWED VERSUS DENIED BY ALJ.

1% when using either OLS or IV.

Note that the IV estimate of the effect of allowance on earnings 3 years after allowance is smaller in figure 2 (\$2,314) than in table 3 (\$4,059). The difference arises because figure 2 uses allowance by the ALJ, whereas table 3 uses allowance 3 years after assignment to the ALJ. Section ?? discusses the difference between allowance by an ALJ and allowance at any point in time.

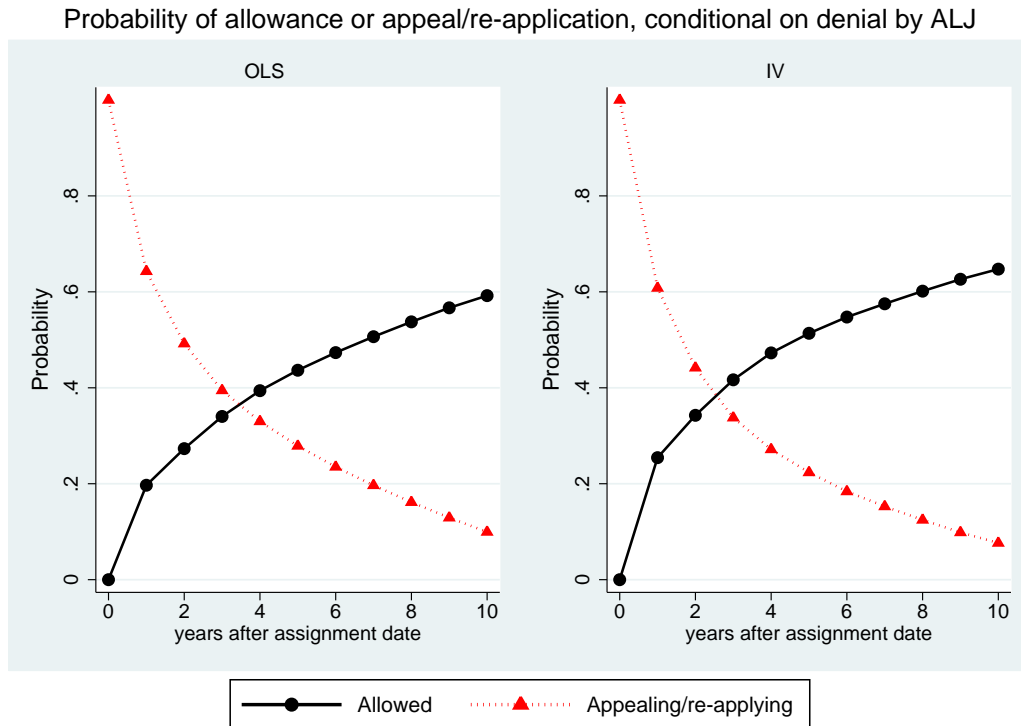


Figure 5: ALLOWANCE AND APPEALS/RE-APPLICATIONS FOLLOWING DENIAL BY ALJ.

### 5.5 Appeals, Re-applications, and Subsequent Allowance

The left panel of figure ?? shows the share of denied (at the ALJ stage) individuals who are reapplying/appealing and allowed relative to when they are assigned to a judge.<sup>6</sup> It shows that 35% of all applicants denied by an ALJ were allowed benefits within three years. Furthermore, many initially denied individuals continue to reapply or appeal for many years after their initial denial. Three years after assignment to an ALJ, 40% of all individuals denied benefits are still in the process of appealing or reapplying for benefits. Because most denied applicants have either been allowed benefits or have given up applying for benefits by this point, we focus on allowance rates and labor supply decisions three years after assignment to a judge in this paper.

The right panel of figure ?? presents the share of initially denied individuals who are

<sup>6</sup>We use data from ACAPS and LOTS to identify denied applicants who successfully appealed at either the Appeals Council or the Federal Court level. We use data from SSA 831 files, MBR (Master Beneficiary Record), and SSR (Supplemental Security Record) to identify denied applicants who reapplied for benefits and were allowed at either the DDS, Reconsideration, ALJ, Appeals, or Federal Court level stage.

allowed benefits or are still in the process of reapplying/appealing relative to when they are assigned to a judge, where the shares are instrumented using the judge allowance differential.<sup>7</sup> Thus the left panel uses OLS and the right panel uses IV, where initial denial is instrumented using the judge allowance differential. Those affected by the instrument are likely the marginal cases who have a better chance of final allowance than others denied benefits. For this reason we might think that subsequent allowance rates of those initially denied would be higher when instrumented. In fact, this is the case, although the OLS estimates and the IV estimates are similar. For example, the right panel figure 3 shows that for those initially denied benefits, the IV estimate of allowance is 42% three years after assignment, versus 35% from the OLS estimates.

Sections ?? and ?? show that most denied applicants do not work, but engage in re-applications and appeals until they get DI benefits. This has an important effect on our main estimated effects. Table 3 shows that DI benefit allowance reduces earnings \$4,059 per year when measuring earnings and allowance three years after assignment to an ALJ. However, DI benefit allowance reduces earnings \$4,915 per year when measuring earnings and allowance five years after assignment to an ALJ.

## 6 Model

Many people who are denied benefits do not work and are later allowed upon appeal. It is not clear if they would have worked if there was no appeals option. This section presents the dynamic model to predict the effect of DI receipt on labor supply when there is no option for appeals.

In the model, individuals differ in their age, disutility of work, disutility of appealing, and observed health status. If individuals appeal a benefit decision, the Social Security Administration uses observed health status to make a decision. There is randomness in this

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<sup>7</sup>Using the set of individuals who were denied by an ALJ, we regress de-meaned allowance on a set of wave dummies and predicted de-meaned ALJ allowance  $\times$  wave dummies (where allowance is predicted using the judge allowance differential). The estimated coefficient on allowance  $\times$  wave measures increased probability of allowance at a given wave conditional on initial denial. Next, we regress de-meaned appeal on a set of wave dummies and predicted de-meaned ALJ allowance interacted with wave dummies (where allowance is predicted using the judge allowance differential). The estimated coefficient on allowance  $\times$  wave measures increased probability of allowance at a given wave conditional on initial denial. The right panel of figure 3 plots the coefficient on predicted allowance  $\times$  wave for both the allowance and appeal equations.

decision making coming from differing thresholds of different judges within the Social Security Administration.

We estimate the model's parameters that best match estimated profiles of labor force participation, both for allowed and denied individuals, and also appeal and allowance rates for those initially denied by an ALJ. We match both raw means and also instrumental variables estimates (where the instrument is the judge allowance rate).

Upon estimating the model, we use the model to infer whether many denied individuals would work if they lost the option to appeal.

## 6.1 Model set up

Consider a single person seeking to maximize his or her expected lifetime utility at age  $t = \tau, \tau + 1, \dots, 100$ , where 100 is the age of certain death. At each age  $t$  she makes a decision  $d_t = \{p, a, n\}$ , where  $p$  is participate in the labor force,  $a$  is appeal or re-apply for benefits, and  $n$  is neither work nor appeal. She potentially re-applies for benefits if she has not been allowed benefits, defined by  $A_t \in \{0, 1\}$ . Her flow utility is

$$v(d_t) = u(c_t) - v_a 1\{d_t = a\} - v_{pt} 1\{d_t = p\} \quad (5)$$

where the parameter  $v_{pt}$  represents the disutility of work and  $v_a$  represents the the disutility of applying for benefits. We allow the disutility of work can change with age so that:

$$v_{pt} = v_{p0} + (t - 42)v_{p1}$$

Because most DI applicants have relatively little assets, we do not allow for savings in the model. Consumption is equal to wage income if working, and is equal to government provided benefits if not working. Before age 65 consumption  $c_t = w$  if  $d_t = p$ ,  $c_t = b$  if  $d_t = n$  and  $A_t = 1$ , and  $c_t = \underline{c}$  if  $d_t = n$  or  $a$  and  $A_t = 0$ , where  $u(w) > u(b) > u(\underline{c})$ . After age 65 consumption is  $c_t = b$  and the individual neither works nor appeals  $d_t = n$  since everyone is eligible for full benefits at the Normal Retirement Age (which was 65 during the sample period) and few DI applicants work after that age.

The Social Security Administration cannot measure the disutility of work, but can measure

the variable  $v_h$ , which is potentially correlated with the disutility of work and represents the individual's observed health. The parameters  $v_{p0}$ ,  $v_a$  and  $v_h$  vary across members of the population, but do not vary across time. Furthermore, the distribution of these variables is joint normal:

$$\begin{pmatrix} v_{p0} \\ v_a \\ v_h \end{pmatrix} \sim N \left( \begin{pmatrix} \mu_p \\ \mu_a \\ \mu_h \end{pmatrix}, \begin{pmatrix} V[v_p] & C[v_p, v_a] & C[v_p, v_h] \\ C[v_p, v_a] & V[v_a] & C[v_a, v_h] \\ C[v_p, v_h] & C[v_a, v_h] & V[v_h] \end{pmatrix} \right) \quad (6)$$

If she has not yet been allowed benefits and she applies for benefits, the probability of being allowed benefits next year varies across members of the population according to both their age and health status:  $\Pr(A_{t+1} = 1|a, A_t = 0, v_h, t) = \Pr_{t+1}$ . If allowed benefits, she will continue to draw benefits until 65, when these benefits are converted into Social Security benefits.<sup>8</sup>

The probability of allowance varies across members of the population according to both their age and health status. Although the Social Security Administration can perfectly observe health status, there is heterogeneity in the threshold rule used by different administrators (such as judges). Because individuals are uncertain of which administrator they will be assigned to, allowance is stochastic from the standpoint of individuals. Specifically, decision to allow benefits to an individual is

$$A_{t+1} = 1\{v_h > \chi_{ht}, d_t = a\} \quad (7)$$

where

$$\chi_{ht} = \chi_t + \chi_{j_t}, \quad \chi_{j_t} \sim N(0, V[\chi_j]), \quad (8)$$

$$\chi_t = \begin{cases} \alpha_0 & \text{if } t = 0 \\ \alpha_1 \exp(\alpha_2 t) & \text{if } t > 0 \end{cases}$$

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<sup>8</sup>Relatively few people lose disability benefits for reasons other than death. For example, of 7.1 million individuals (DI worker beneficiaries) drawing DI benefits in 2007, 0.5% had benefits terminated because they earned above the SGA level for an extended period of time in 2007. Another 0.3% had benefits terminated because they were deemed medically able to work after a continuing disability review, which is a periodic review of the health of DI beneficiaries (Social Security Administration, 2007).

and  $\chi_{jt}$  represents the judge specific threshold of the judge who handled the case at time  $t$ . Every period the individual appeals, she receives a new independent draw of  $\chi_{jt}$ . To parameterize the time varying but deterministic component of the threshold  $\chi_t$ , note that the ALJ allowance rate is 65%, but declines in later stages of the adjudication process. Therefore, we let the threshold have mean  $\alpha_0$  at time 0 and  $\alpha_1 \exp(\alpha_2 t)$ . We let the deterministic component of the threshold decline exponentially thereafter, which is consistent with the estimated profile shown in figure XX (somewhere we should have the figure on the probability of allowance, conditional on appealing). Equations (??) and (??) imply that the probability of allowance for an individual is

$$\begin{aligned}
\Pr(A_{t+1} = 1|a, A_t = 0, v_h, t) &= \Pr(v_h > \chi_{ht}|a, A_t = 0, v_h, t) \\
&= \Pr(v_h > \chi_t + \chi_{jt}|v_h) \\
&= \Pr(v_h - \chi_t > \chi_{jt}|v_h) \\
&= \Phi\left(\frac{v_h - \chi_t}{\sqrt{V[\chi_j]}}\right)
\end{aligned} \tag{9}$$

## 6.2 Value Functions

Define the exogenous state variables as  $v_t = (v_{pt}, v_a, v_h)$ . The value function is

$$V_t(A_t, v_t) = \max_{d_t} \left\{ v(d_t) + \beta S_{t+1} E_t V_{t+1}(A_{t+1}, v_{t+1}) \right\}. \tag{10}$$

As we show below, if  $A_t = 1$  the decision problem is a simple one: consume the DI benefit and do not work and so the value function will be

$$V_t(A_t = 1, v_t) = \sum_{\tau=t}^{100} \beta^{\tau-t} \left( \prod_{k=t}^{\tau} S_k \right) u(b) \tag{11}$$

where individuals discount the future at rate  $\beta$  and the probability of surviving to time  $k$  conditional on being alive at time  $k - 1$  is  $S_k$ . At the Normal Retirement Age DI benefits are converted into Social Security benefits. Furthermore, everyone is eligible for full Social Security benefits at age 65, so  $V_{65}(A_{65} = 1, v_{65}) = V_{65}(A_{65} = 0, v_{65}) = \sum_{t=64}^{100} \beta S_{t+1} u(b)$ .<sup>9</sup>

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<sup>9</sup>The optimal decision rules for the dynamic programming problem are the same as for the decision rules coming from the decision problem where  $V_{65}(A_{65} = 1, v_{65}) = V_{65}(A_{65} = 0, v_{65}) = 0$ . Thus we solve the model

Thus the decisions in the model are for those younger than 65 without DI benefits. Expected discounted lifetime utility from choosing  $d_t = p$  and making optimal decisions thereafter is

$$u(w) - v_p + \beta S_{t+1} V_{t+1}(A_{t+1} = 0, v_t). \quad (12)$$

Expected discounted lifetime utility from choosing  $d_t = n$  and making optimal decisions thereafter is

$$u(\underline{c}) + \beta S_{t+1} V_{t+1}(A_{t+1} = 0, v_h). \quad (13)$$

Expected discounted lifetime utility from choosing  $d_t = a$  and making optimal decisions thereafter is

$$u(\underline{c}) - v_a + \beta S_{t+1} \left[ [1 - \Pr_{t+1}] V_{t+1}(A_{t+1} = 0, v_{t+1}) + \Pr_{t+1} V_{t+1}(A_{t+1} = 1, v_{t+1}) \right]. \quad (14)$$

Comparing equations (??)-(??) shows that the individual's optimal decision rule is

$$d_t = \begin{cases} p & \text{if } u(w) - u(\underline{c}) > v_p, \quad u(w) - v_p > u(\underline{c}) - v_a + \beta S_{t+1} \Pr_{t+1} [V_{t+1}(A_{t+1} = 1, v_{t+1}) - V_{t+1}(A_{t+1} = 0, v_{t+1})] \\ n & \text{if } u(w) - u(\underline{c}) \leq v_p, \quad v_a > \beta S_{t+1} \Pr_{t+1} [V_{t+1}(A_{t+1} = 1, v_{t+1}) - V_{t+1}(A_{t+1} = 0, v_{t+1})] \\ a & \text{if } u(w) - v_p > u(\underline{c}) - v_a + \beta S_{t+1} \Pr_{t+1} [V_{t+1}(A_{t+1} = 1, v_{t+1}) - V_{t+1}(A_{t+1} = 0, v_{t+1})], \\ & v_a < \beta S_{t+1} \Pr_{t+1} [V_{t+1}(A_{t+1} = 1, v_{t+1}) - V_{t+1}(A_{t+1} = 0, v_{t+1})] \end{cases} \quad (15)$$

Optimal decision rules (for a given  $(v_h, t)$  in this model are shown in figure ???. Those with high disutility of work and appealing never appeal or work.

### 6.3 Estimation

Inspection of equation (??) shows that the model is under-identified, so we make some additional assumptions. First, neither the scale nor location of discrete choice models are identified. Thus, as normalizations, we set  $u(\underline{c}) = 0$ ,  $u(b) = 1$ ,  $\mu_h = 0$ , and  $V[v_h] = 1$ . Next, mean of  $u(w)$  is not separately identified from the mean of  $v_p$ . Thus we estimate  $u(w) - \mu_p$ , which should be interpreted as mean difference in utility between working and not working.

We estimate the utility parameters  $(u(w) - \mu_p, \mu_a)$  five of the six unique elements of  $\Sigma$

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backwards from 64.

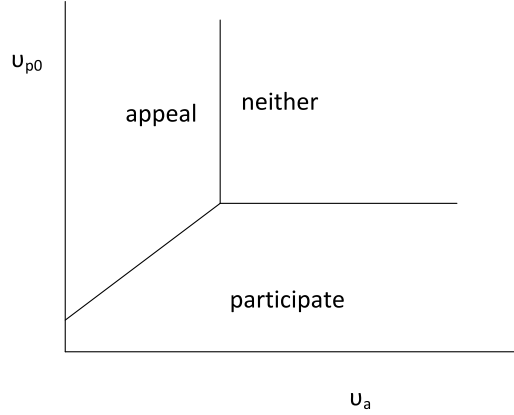


Figure 6: OPTIMAL DECISION RULE FOR  $A_t = 0$ , GIVEN AGE AND OBSERVED HEALTH STATUS.

(where we normalize the sixth  $V[v_h] = 1$ ), as well as the probability of allowance parameters  $(\alpha_0, \alpha_1, \alpha_2, V[\chi_j])$ . [ebf to self: do we estimate  $\beta$ ? Is it identified?] This gives us 11 parameters to estimate. We match the model to the profiles for participation (10 years), allowance (10 years), and appeals (10 years), using both OLS and IV estimates, both for the cohort aged 40-44 at the time of assignment and the cohort aged 50-54 at the time of assignment. This gives 120 moment conditions.

Matching OLS estimates in the model to those in the data is fairly straightforward. For participation, we regress simulated participation, allowance, and appeals at different ages on time 0 simulated allowance. We match OLS coefficients on the data simulated by the model to OLS coefficients estimated in the data.

For the IV estimates, our procedure is as follows. First we generate the instrumental variable, which is the mean allowance rate given  $\chi_{j_0}$ . We calculate mean allowance for each centile of the  $\chi_{j_0}$  distribution. Next, using OLS, we regress participation, allowance, and appeals at different ages on the time 0 predicted allowance rate. We then match these coefficients to the IV parameters estimated in the data. See appendix ?? for details.

[where to put this para – it looks like maybe move to parameter estimates section.] Inspection of equation (??) and figure ?? shows that 2 parameters are identified from the the participation and allowance decisions at a point in time. Equation (??) also highlights the non-stationarity in the gains from applying for benefits, which also gives valuable identification. The gains from appealing shrink to 0 as the individual nears age 65.



We estimate the model via indirect inference. The solution method is as follows. First, pick parameter values ( $u(w) - \mu_p, \mu_a, \Sigma, \alpha_0, \alpha_1, \alpha_2, V[\chi_j]$ ). Second, given these parameters we solve the model using value function iteration for two cohorts of individuals (with average ages of 42 and 52 when first observed and ages 52 and 62 when last observed), taking 5,000 draws from the joint distribution of  $v_p, v_a, v_h$  for each cohort. For each simulated individual, we calculate optimal decision rules using equation (??) where the probability of allowance conditional on application is given in equation (??). Third, we simulate the model using optimal decision rules, and random draws of  $\chi_{ht}$ . Fourth, we estimate the OLS and IV profiles for appeals, allowance and participation on the simulated data using the same methods we used to estimate the profiles on the real data. Fifth, we compare the model predictions to the profiles observed in the data and calculate sum of squared deviations between model predicted profiles and the profiles observed in the data. Then we draw a new set of parameter values and repeat until we minimize weighted sum of squared errors.

## 7 Results

### 7.1 Parameter Estimates

Table 6: Structural Parameter Estimates

<i>Utility function parameters: means</i>	
$u(w) - \mu_p$	0.148
$\mu_a$	0.179
$\mu_h$	0.407
<i>Utility function parameters: variances</i>	
$V[v_p]$	0.55343000
$V[v_a]$	0.57897000
<i>Utility function parameters: covariances</i>	
$C[v_p, v_h]$	0.10070538
$C[v_a, v_h]$	0.28910927
$C[v_p, v_a]$	0.42286080
<i>Judge threshold parameters</i>	
$\alpha_0$	0.38709000
$\alpha_1$	0.59628000
$\alpha_2$	0.22642000
$V[\chi_j]$	0.91787000

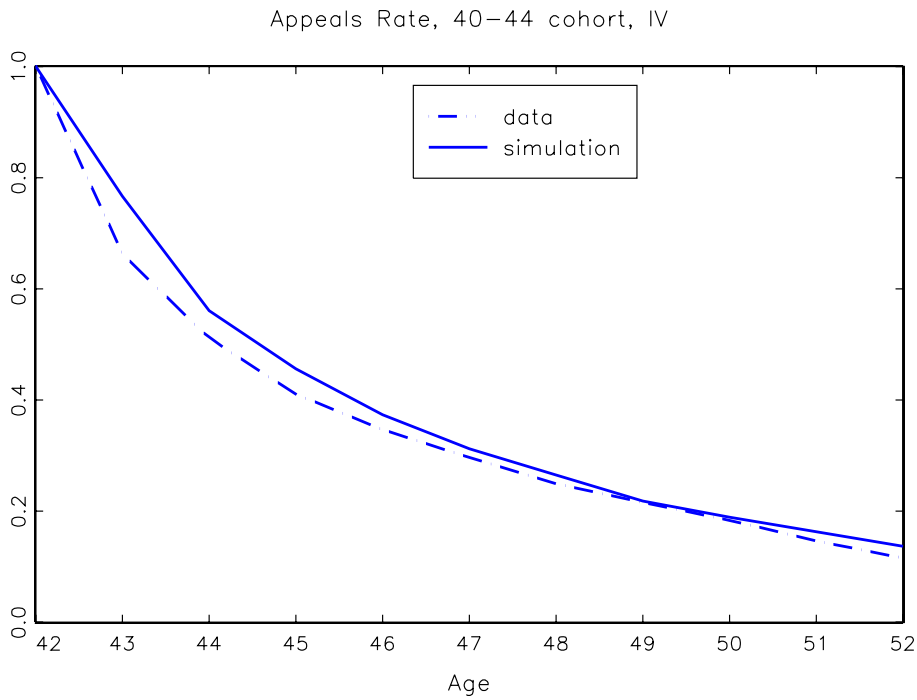


Figure 7: SHARE: APPEALING/RE-APPLYING FOR BENEFITS, CONDITIONAL ON DENIAL BY ALJ, MODEL VERSUS DATA.

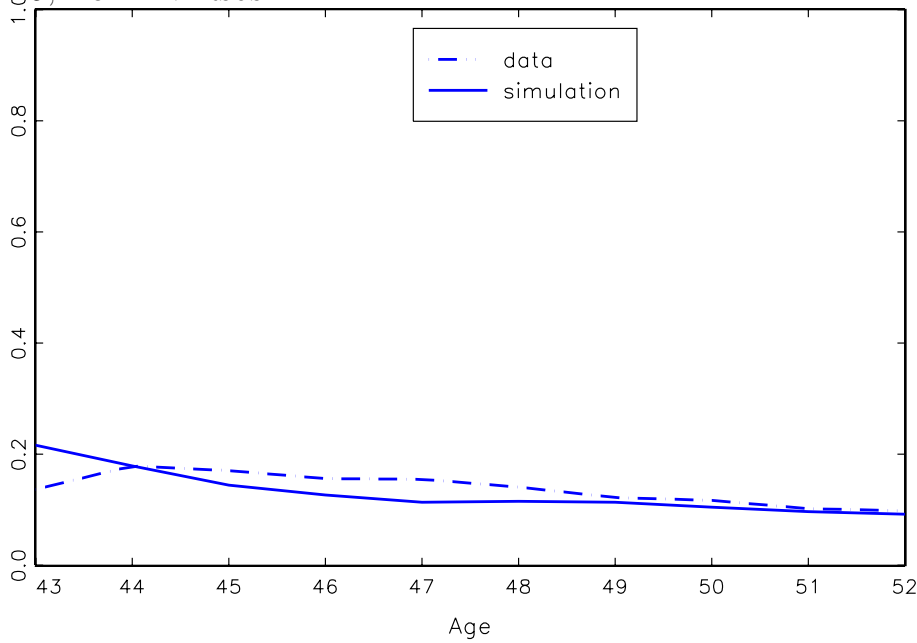


Figure 8: SHARE WORKING, CONDITIONAL ON DENIAL BY ALJ, MODEL VERSUS DATA.

Given estimated parameters, we can predict labor force participation in the absence of the option to appeal. Optimal decision rules in the absence of the ability to appeal is shown in figure ??.

Next, we summarize the effect of disability insurance receipt with no option to appeal.

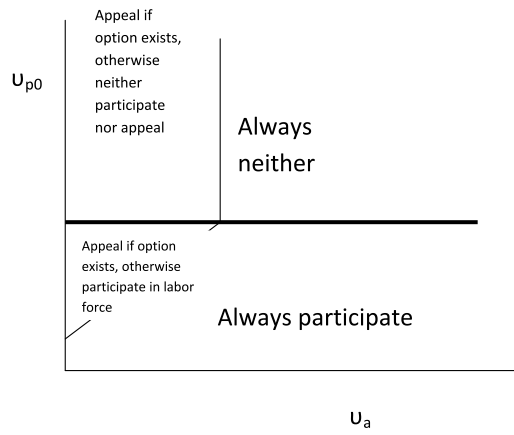


Figure 9: OPTIMAL DECISION RULE FOR  $A_t = 0$ , NO APPEALS OPTION, GIVEN AGE AND OBSERVED HEALTH STATUS.

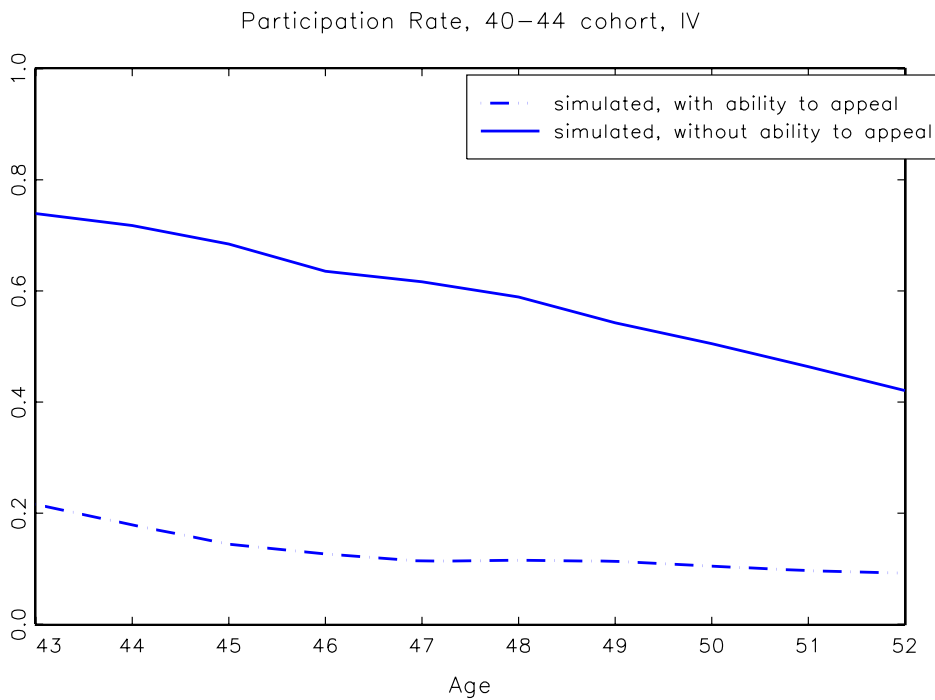


Figure 10: SHARE WORKING, CONDITIONAL ON DENIAL BY ALJ, BOTH WITH AND WITHOUT THE APPEALS OPTION.

The next two tables show this. The final table shows that when taking a weighted average over all ages and cohorts, the model predicted participation rate when there is no appeals option is 35%.

Participation, No Appeal, 40-44

Age	OLS	IV
43	0.725	0.731
44	0.693	0.705
45	0.658	0.676
46	0.626	0.644
47	0.590	0.620
48	0.547	0.584
49	0.501	0.545
50	0.451	0.510
51	0.413	0.490
52	0.379	0.450
53	0.337	0.409
54	0.293	0.356
55	0.244	0.308
56	0.199	0.251
57	0.161	0.206
58	0.117	0.162
59	0.071	0.105
60	0.043	0.067
61	0.024	0.043
62	0.008	0.018
63	0.001	0.002
64	0.000	0.000

Participation, No Appeal, 50-54

Age	OLS	IV
53	0.482	0.511
54	0.436	0.466
55	0.397	0.427
56	0.352	0.389
57	0.308	0.347
58	0.275	0.321
59	0.230	0.280
60	0.191	0.243
61	0.149	0.198
62	0.123	0.166
63	0.094	0.128
64	0.065	0.090

Participation, Weighted By Cohort Size

With Appeal	0.077
No Appeal	0.352

## 8 Conclusion

This paper estimates the effect of Disability Insurance receipt on labor supply. Using instrumental variables procedures, we address the fact that those allowed benefits are a selected sample. We find that benefit receipt reduces labor force participation by 26 percentage points three years after a disability determination decision, although the reduction is smaller for those over age 55, college graduates, and those with mental illness. OLS estimates are similar to instrumental variables estimates.

Over 60% of those denied benefits by an Administrative Law Judge are subsequently allowed benefits within 10 years, showing that most applicants apply, re-apply, and appeal until they get benefits. Next, we estimate a dynamic programming model of optimal labor supply and appeals choices. Consistent with the law, we assume that people cannot work and appeal at the same time. We match labor supply, appeals, and subsequent allowance decisions predicted by the model to the decisions observed in the data. We use the model to predict labor supply responses to benefit denial when there is no option to appeal. We find that if there was no appeals option, those denied benefits are 35 percentage points more likely to work.

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## Appendix A: Data Appendix

We use the universe of all DI appeals heard by ALJs, 1990-1999. We use data from the Office of Hearings and Appeals Case Control System (OHACCS), the Hearing Office Tracking System (HOTS), the Appeals Council Automated Processing System (ACAPS), the Litigation Overview Tracking System (LOTS), the SSA 831 file, SSA Master Earnings file (MEF), the Master Beneficiary Record (MBR), the Supplemental Security Record (SSR), and the SSA Numerical Identification (NUMIDENT) file.

The OHACCS data contain details of Social Security DI and SSI cases adjudicated at the ALJ level (and also contain limited information on cases heard at the Appeals Council, Federal or Supreme Court). In addition to SSI and DI, they include cases involving Retirement and Survivors Insurance as well as Medicare Hospital insurance. We keep only the SSI and DI cases. The OHACCS data are used for administering DI and SSI cases, and are thus very accurate. The OHACCS data include information on the judge assigned to the case, the hearing office, the date of assignment, and the outcome of the case (such as allowed or denied). It also has data on the claimant's Social Security number, and type of claim (DI versus SSI). The data include all cases filed in 1982 to present. Because our earnings data go back to 1980, and we use earnings data 10 years prior to assignment, we use OHACCS data 1990-2009.

Until 2004, individual hearing offices maintained their own data, called the Hearing Office Tracking System (HOTS). These data were then uploaded to the OHACCS system. We found some missing cases in the OHACCS system. These are apparently the result of HOTS data not being properly uploaded. The problem occurs in about 1% of all cases. For these cases we augment the OHACCS data with HOTS. After 2004, all uploading of data is automatic, and thus there are no problems with missing data.

OHACCS also contains Appeals Council records. However, data on Appeals Council decisions are sometimes missing from OHACCS. Thus we use the Appeals Council Automated Processing System (ACAPS) data to track actions on cases heard at the Appeals Council level. ACAPS is the Appeals Council's data for administration of cases.

The Litigation Overview Tracking System (LOTS) data are used for administration of cases that are heard at the Federal or Supreme Court level. These data provide information



on which cases that were denied at the Appeals Council level were appealed at the Federal Court level. We combine the LOTS data with information provided by the Federal Court to determine whether the cases was eventually allowed or denied.

The SSA 831 data have information on the details of the DI application received at the Disability Determination Service. The data include information on the type of application (whether DI or SSI or concurrent) and whether the claim is on one's own earnings history or on the history of a spouse or parent. It also has all the information relevant for determining whether the application should be allowed, either through a medical listing or the vocational grid. Thus we have detailed medical information, such as the health condition of the individual. Because of the vocational grid, we have information on age, education, industry and occupation. We also have some other demographic information such as sex. Since a new 831 record is established whenever a new application is filed and adjudicated, we use information in the 831 file to identify those who reapplied for benefits.

The Master Earning File (MEF) includes annual longitudinal earnings data for the US population. It includes not only individuals' annual Social Security covered earnings from 1951 to the present (which we use to calculate the Primary Insurance Amount for DI benefits), but also individuals' annual wages directly taken from the W-2 starting from 1978. We use data back to 1981. Wage earnings are not top-coded, but self-employment earnings are top coded until 1992. Our earnings measure is the sum of wage earnings and self employment earnings, which we topcode at \$200,000 per year.

The Master Beneficiary Record (MBR) includes beneficiary and payment history data for OASDI program. The Supplemental Security Record (SSR) contains information on individuals applying for SSI benefits. We use the MBR and SSR to identify disability benefit award status of individuals.

Lastly, we use the SSA NUMIDENT for information on date of death. The NUMIDENT file includes information from the Social Security Number application form such as name, date of birth and Social Security number. Once the individual dies, the date of death is placed on the file. We treat individuals who die as missing, although we found that this assumption does not affect our results.

For Figure 1 and A1 we use all cases filed 1989-1999. We include all primary disability –

auxiliary benefit claimants (i.e., child and spouse) are excluded. We make no other sample restrictions for these cases. For all other figures and tables, we begin with the universe of all cases adjudicated by an ALJ and make the following sample restrictions, described in Table A1:

1. We drop all Medicare cases. These Medicare cases are typically disputes over whether Medicare will pay for certain medical treatments.
2. We drop all remand cases (cases sent to Appeals Council, then sent back to the hearing office). We drop these because this would lead to double counting of cases, as a remand is a case that was already heard by an ALJ.
3. We drop cases with a missing Social Security number. This leaves us with 3,525,787 cases for 1990-1999.
4. We drop all cases younger than 35 or older than 64.
5. We drop cases with missing judge or hearing office information.
6. We drop cases that were previewed prior to being assigned to a judge. These cases are extremely likely to be critical cases that are reviewed by a senior attorney.
7. We drop cases where the claim is against the earnings record of a spouse or parent.
8. We drop cases with missing education data. This leaves us with 1,779,825 cases.

Table A2 presents sample means.

## **Appendix B: More Results**

### **Establishing the validity of the randomization**

In the paper we claimed that the assignment of cases to judges is random, conditional on hearing office and day. Random assignment implies that we cannot predict the judge using observable characteristics of the judge's caseload. Table 1 presents tests of this hypothesis.

First we consider which variables predict allowance. Column 1 of Table ?? presents estimates from a regression of an allowance indicator (de-measured by hearing office and day) on the age, race, earnings histories, and health conditions of individuals in our estimation

TABLE A1: SAMPLE SELECTION

	Sample size
Original sample	3,525,787
Number of drops	
(1): Age at assignment <35 or >64	792,939
(2): Missing judge or hearing office information	174
(3): case is pre-viewed	794,470
(4): DI Child case	30,221
(5): Survivor case	3,564
	123,911

TABLE A2: MEANS

Female	0.497	1,745,962
<i>Age</i>		
45 or younger	0.364	<u>1,779,825</u>
45 to 54	0.424	
55 to 59	0.138	
60 to 64	0.074	
<i>Race</i>		
Black	0.234	
Other (non-black, non-white) or unknown	0.118	
<i>Labor force participation and income</i>		
Average participation rate, years -11 to -2≥70%	0.922	
Average earnings, years -11 to -2 (\$2006)≥\$10000	0.483	
Not represented by lawyer	0.639	
SSDI (not SSI or SSI/SSDI concurrent)	0.378	
<i>Education</i>		
Less than high school	0.408	
High school graduate, no college	0.433	
Some college	0.111	
College graduate	0.048	
<i>Health conditions (by diagnosis group)</i>		
Neoplasms (e.g., cancer)	0.128	
Mental disorders	0.019	
Mental retardation	0.153	
Nervous system	0.018	
Circulatory system (e.g., heart disease)	0.056	
Musculoskeletal disorders (e.g., back pain)	0.108	
Respiratory system	0.360	
Injuries	0.042	
Endocrine system (e.g., diabetes)	0.067	
All other	0.048	
<i>Year assigned to judge</i>		
1990	0.070	
1991	0.082	
1992	0.096	
1993	0.091	
1994	0.101	
1995	0.111	
1996	0.118	
1997	0.112	
1998	0.114	
1999	0.104	
Allowance by ALJ	0.645	
Allowance 3 years after assignment to an ALJ	0.769	
Participation 3 years after assignment to an ALJ	0.191	
Earnings 3 years after assignment to an ALJ	2345	
<u>N=1,779,825</u>		

sample. Women, older individuals, whites, those with strong attachment to the labor market, high earners, those represented by a lawyer, and those who did not complete high school are more likely to be allowed benefits. Column 2 presents  $t$  – statistics. It shows that these differences are highly statistically significant. The  $R^2$  shows that the covariates explain 3.9% of the variation in allowance rates.

Our instrumental variable is the judge allowance differential,  $j_i \hat{\gamma}_{1,-i}$ , de-measured by hearing office and day. Column 3 presents estimates from a regression of the judge allowance differential on covariates. Column 4 provides  $t$  – statistics. Of the 22 covariates, two have coefficients that are statistically different than 0 at the 95% level. Sex, age, race, previous earnings, past labor market participation, an indicator equal to 1 if the individual is a DI (but not SSI) applicant, an indicator for whether the case is represented by a lawyer, and education all have little explanatory power for whether or not the case was assigned to a lenient judge. All the estimated coefficients are small in comparison to the coefficients on the same variables in the allowance equation. The only statistically significant differences are for mental disorders and mental retardation. Those with mental disorders and mental retardation are assigned to judges who have 0.16% lower allowance rates than average. These coefficients are small, especially in comparison to the coefficients on the same variables in the allowance equation. The  $R^2$  shows that the covariates explain .02% of the variation in judge specific allowance rates. Thus there is little evidence against the hypothesis of random assignment. Random assignment satisfies the independence assumption described in section ???. The next section provides some evidence on whether the rank and monotonicity conditions hold.

### First Stage Estimates

??

[this will need to be highly modified]

Column 1 of table ?? shows the number of observations for different groups of DI cases heard by an ALJ. Column 2 shows the allowance rate at the ALJ stage for that group. Column 3 shows the allowance rate of the group three years after assignment to an ALJ. Columns 2 and 3 show that older individuals and high earners have relatively high allowance rates. Nevertheless, differences in allowance rates across subgroups are small.

Column 4 shows the estimated first stage regression coefficient  $\hat{\lambda}_3$  on the judge allowance

TABLE 1: PREDICTORS OF ALLOWANCE AND JUDGE ALLOWANCE DIFFERENTIAL

Covariate	Dependent variable: Allowed		Dependent variable: judge allowance differential	
	Coefficient (1)	t-statistic (2)	Coefficient (3)	t-statistic (4)
	<i>Sex</i>			
Female	0.0290	22.9	0.0002	0.9
	<i>Age</i>			
45 to 54	0.0484	37.3	-0.0003	-1.3
55 to 59	0.1379	54.5	-0.0005	-1.0
60 or older	0.1476	49.7	-0.0004	-0.6
	<i>Race</i>			
Black	-0.0497	-23.1	0.0001	0.1
Other (non-black, non-white) or unknown	-0.0215	-7.0	-0.0001	0.0
	<i>Labor force participation and income</i>			
Average participation rate, years -11 to -2	0.0082	24.9	0.0000	0.1
Average earnings/1,000,000, years -11 to -2 (\$2006)	0.9480	10.2	-0.0002	0.0
	<i>Represented by lawyer</i>			
Represented by lawyer	0.0743	41.8	0.0008	1.0
	<i>Application type</i>			
SSDI	-0.0027	-1.7	-0.0004	-0.6
	<i>Education</i>			
High school graduate, no college	-0.0092	-8.8	0.0000	0.0
Some college	-0.0292	-17.3	-0.0010	-1.4
College graduate	-0.0127	-5.6	-0.0004	-0.5
	<i>Health conditions (by diagnosis group)</i>			
Neoplasms (e.g., cancer)	-0.0124	-4.4	-0.0016	-3.1
Mental disorders	-0.0153	-7.7	-0.0016	-2.6
Mental retardation	-0.0063	-1.9	-0.0008	-0.8
Nervous system	0.0158	8.6	0.0001	0.2
Circulatory system (e.g., heart disease)	0.0040	2.3	-0.0006	-1.2
Musculoskeletal disorders (e.g., back pain)	0.0036	2.4	0.0000	0.0
Respiratory system	-0.0218	-10.3	-0.0006	-1.0
Injuries	0.0098	5.3	0.0009	1.9
Endocrine system (e.g., diabetes)	0.0215	10.3	-0.0003	-0.5
Standard deviation of dependent variable	0.4293		0.0659	
R <sup>2</sup>	0.0389		0.0002	

Number of applicants = 1,779,825, number of judges = 1,497

Notes: variables allowed and judge allowance differential are demeaned. Standard errors are clustered by judge. Omitted category is male, younger than 45, white, not represented by a lawyer, applying for SSI or SSI and DI concurrently, not a high school graduate, with a health condition other than the those listed above.

TABLE 2: ALLOWANCE RATES, BY DEMOGRAPHICS

	Observations	Allowance rate ALJ stage	Allowance rate 3 years later	Allowance 3 years late Coeff on judge allowance rate	Std. Error	T-ratio	Relative likelihood*
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
<i>All groups</i>	1,779,825	0.645	0.769	0.764	0.008	101	1.000
<i>Sex</i>							
Male	894,927	0.638	0.763	0.738	0.010	74	0.966
Female	884,898	0.652	0.774	0.791	0.009	84	1.035
<i>Age</i>							
44 or younger	647,528	0.580	0.698	0.898	0.015	60	1.175
45 to 54	754,191	0.644	0.783	0.752	0.010	74	0.983
55 to 59	245,948	0.755	0.866	0.550	0.016	34	0.720
60 or older	132,158	0.762	0.848	0.612	0.023	26	0.801
<i>Race</i>							
White	416,177	0.673	0.791	0.742	0.008	89	0.971
Black	1,154,269	0.586	0.725	0.793	0.015	54	1.037
Other (non-black, non-white) or unknown	209,379	0.608	0.733	0.835	0.019	44	1.092
<i>Labor force participation and income</i>							
Average participation rate, years -11 to -2<70%	688,194	0.581	0.696	0.914	0.013	73	1.197
Average participation rate, years -11 to -2≥70%	1,091,631	0.685	0.814	0.668	0.009	72	0.874
Average earnings, years -11 to -2 (\$2006)<\$10000	919,519	0.587	0.709	0.886	0.011	78	1.159
Average earnings, years -11 to -2 (\$2006)≥\$10000	860,306	0.707	0.833	0.635	0.011	60	0.831
<i>Represented by lawyer</i>							
Represented by lawyer	1,136,584	0.684	0.802	0.738	0.009	79	0.965
Not represented by lawyer	643,241	0.576	0.710	0.802	0.013	62	1.049
<i>Application type</i>							
SSDI	673,444	0.696	0.814	0.680	0.012	57	0.890
SSI or Concurrent (both SSDI and SSI)	1,106,381	0.614	0.741	0.817	0.010	80	1.069
<i>Education</i>							
Less than high school	726,027	0.649	0.776	0.741	0.010	75	0.969
High school graduate, no college	771,339	0.647	0.767	0.778	0.010	76	1.018
Some college	197,533	0.615	0.738	0.812	0.016	51	1.062
College graduate	84,926	0.673	0.786	0.715	0.021	34	0.936
<i>Health conditions (by diagnosis group)</i>							
Neoplasms (e.g., cancer)	34,436	0.644	0.762	0.698	0.036	19	0.914
Mental disorders	272,508	0.591	0.759	0.749	0.018	42	0.980
Mental retardation	31,336	0.602	0.813	0.578	0.034	17	0.756
Nervous system	99,666	0.658	0.776	0.711	0.021	34	0.931
Circulatory system (e.g., heart disease)	191,883	0.670	0.787	0.681	0.015	45	0.891
Musculoskeletal disorders (e.g., back pain)	640,712	0.664	0.776	0.785	0.012	68	1.028
Respiratory system	75,079	0.632	0.760	0.757	0.025	31	0.991
Injuries	119,617	0.655	0.748	0.840	0.020	43	1.100
Endocrine system (e.g., diabetes)	86,024	0.661	0.790	0.741	0.022	34	0.970
All other	228,564	0.630	0.740	0.825	0.014	58	1.079
<i>Year assigned to judge</i>							
1990	125,293	0.682	0.830	0.549	0.020	28	0.718
1991	145,136	0.717	0.842	0.564	0.016	36	0.739
1992	170,759	0.719	0.829	0.620	0.015	40	0.812
1993	162,315	0.687	0.792	0.736	0.018	40	0.963
1994	179,567	0.659	0.758	0.802	0.018	44	1.050
1995	197,684	0.629	0.738	0.850	0.016	54	1.113
1996	209,342	0.588	0.715	0.872	0.020	44	1.142
1997	197,951	0.589	0.723	0.852	0.017	49	1.115
1998	202,123	0.608	0.745	0.872	0.015	60	1.142
1999	184,045	0.626	0.768	0.775	0.018	43	1.014

Notes: variables allowed and judge allowance differential are demeaned. Standard errors are clustered by judge.

\*Relative likelihood is the ratio of the group specific coefficient on judge allowance rate (what is in column 4) to the full sample coefficient (0.764).

Figure 12: ALLOWANCE RATES, BY DEMOGRAPHICS.

differential from equation (??). Column 5 shows the standard error and column 6 the  $t$ -statistic. Column 4 shows that the probability of allowance is increasing in the judge allowance differential and column 5 shows that the increase is highly statistically significant for all the subgroups we consider. The estimated value of  $\hat{\lambda}_3$  for the full sample is .764, meaning that the probability that case  $i$  is allowed rises .764% for every 1% increase in the judge allowance differential (which measures the allowance rate on all cases other than case  $i$ ). The main reason  $\hat{\lambda}_3$  is less than 1 is because we use allowance by the ALJ as the measure of the judge allowance differential in table 1, whereas we use allowance three years after assignment as our key measure of allowance in table ???. Many cases denied by an ALJ are later allowed.

An important implication of the monotonicity assumption described in section ?? is that the probability of allowance is non-decreasing in the judge allowance differential for all subgroups of the population. If the allowance rate was rising in the judge allowance differential for some subgroups of the population, but was declining for others, it would show that lenient judges were less likely to allow benefits than strict judges for some types of cases. We do not observe this and thus cannot reject an important implication of the monotonicity assumption. Furthermore, estimates are highly significant, so the rank conditions hold.

## Appendix C: Derivations

### Demaining the data

We have 217,663 hearing office-day interactions as covariates, so directly estimating equations (??) and (??) is not computationally feasible. To simplify the problem we de-mean the data. Specifically, we take the difference between  $f(j_i \hat{\gamma}_{1,-i})$ ,  $A_{it}$ , and  $y_i$  and the means of the same variables heard at the same hearing office and same day.

<sup>10</sup> We then estimate:

$$\tilde{A}_{it} = \widetilde{f(j_i \hat{\gamma}_{1,-i})} + \eta_{it}, \quad (16)$$

$$\tilde{y}_{i\tau} = K(\tilde{A}_{it}) + \mu_{i\tau} \quad (17)$$

where “ $\sim$ ” represents a de-meaned variable, e.g.,  $\tilde{A}_{it} = A_{it} - \bar{A}_{it}$  and  $\bar{A}_{it}$  is the mean allowance rate at the hearing office and on the day that case  $i$  was assigned and  $\tilde{j}_i = j_i - \bar{j}_i$

---

<sup>10</sup>This is equivalent to taking residuals from first stage regressions of  $f(j_i \hat{\gamma}_{1,-i})$ ,  $A_{it}$ ,  $K(\hat{A}_{it})$ , and  $y_{it}$  on  $X_i$ .

and  $\bar{j}_i$  is the mean value of  $j$  at the hearing office and on the day that case  $i$  was assigned.

The instrument is  $j_i \hat{\gamma}_1$  from the equation

$$A_{i1} = j_i \hat{\gamma}_1 + X_i \delta_{A1} + e_{i1} \quad (18)$$

implies

$$E[A_{s1}|X_s] = E[j_s \hat{\gamma}_1 | X_s] + X_s \delta_{A1} \quad (19)$$

for any given  $s$  and so

$$E[j_s \hat{\gamma}_1 - E[j_s \hat{\gamma}_1 | X_s]] = E[A_{s1} - E[A_{s1} | X_s]] \quad (20)$$

where the left-hand side object is  $E[j_s \hat{\gamma}_1 - E[j_s \hat{\gamma}_1 | X_s]]$ , the de-meaned instrumental variable. We approximate the right-hand side object, but using the sample analog and leaving observation  $i$  out, as in a jackknife estimator, so the constructed instrument is:

$$\tilde{j}_i \hat{\gamma}_{1,-i} = \frac{1}{N_j - 1} \sum_{s \in \{J\}, s \neq i} A_{s1} - \overline{A_{s1}} \quad (21)$$

where  $N_j$  is the number of cases heard by judge  $j_i$  over the sample period,  $\{J\}$  is the set of cases heard by judge  $j_i$ ,  $\overline{A_{s1}}$  is the mean allowance rate by ALJs at case  $s$ 's hearing office on the day case  $s$  was heard. Doyle (2008) uses a similar approach. Because we remove case  $i$  from  $\tilde{j}_i \hat{\gamma}_{1,-i}$ , as in a jackknife estimator, it should be independent of  $\eta_i$  and  $\mu_i$ , even in a small sample.

## Appendix D: Using IV estimates to identify the effect of ALJ allowance on future allowance and appeals

### Future Allowance and Appeals

Next we describe identification of time  $t$  allowance on the level of future allowance and appeals. To do this we estimate equation (??), or in de-meaned form, equation (??), where the left hand side variable is time  $\tau$  allowance  $A_{i\tau}$  or appeals  $a_{i\tau}$  and the coefficient on time  $t$  allowance converges to  $E[\phi_{i\tau}]$  for the set of individuals affected by the instrument. The regression coefficient identifies  $E[\phi_{i\tau}] = E[A_{i\tau} | A_{it} = 1] - E[A_{i\tau} | A_{it} = 0]$ . Because allowance is



a binary variable, and because allowance is an absorbing state,  $E[A_{i\tau}|A_{it} = 1] = \text{prob}[A_{i\tau} = 1|A_{it} = 1] = 1$ . Thus the regression coefficient identifies

$$E[A_{i\tau}|A_{it} = 1] - E[A_{i\tau}|A_{it} = 0] = 1 - \text{prob}[A_{i\tau} = 1|A_{it} = 0] \quad (22)$$

and so  $\text{prob}[A_{i\tau} = 1|A_{it} = 0] = 1 - E[\phi_{i\tau}]$ .

When considering appeals define  $a_{i\tau}$  as an indicator equal to 1 if the individual was appealing at time  $\tau$ . Then

$$\begin{aligned} E[a_{i\tau}|A_{it} = 1] - E[a_{i\tau}|A_{it} = 0] &= 0 - E[a_{i\tau}|A_{it} = 0] \\ &= -\text{prob}[a_{i\tau} = 1|A_{it} = 0] \end{aligned} \quad (23)$$

and so  $\text{prob}[A_{i\tau} = 1|A_{it} = 0] = -E[\phi_{i\tau}]$  where  $E[\phi_{i\tau}]$  is the plim of the regression coefficient on the appeals equation.

#### Inferring allowance rates given appeals

We must recover  $\Pr[A_{it+1} = 1|A_{it} = 0, d_{it} = a]$  given the profiles for allowance and appeals. We do this by first noting that the Law of Total Probability gives us:

$$\begin{aligned} \Pr[A_{it+1} = 1|A_{it} = 0] &= \Pr[A_{it+1} = 1|A_{it} = 0, d_{it} = a] \Pr[d_{it} = a|A_{it} = 0] \\ &+ \Pr[A_{it+1} = 1|A_{it} = 0, d_{it} \neq a] \Pr[d_{it} \neq a|A_{it} = 0]. \end{aligned} \quad (24)$$

Since  $\Pr[A_{it+1} = 1|A_{it} = 0, d_{it} \neq a] = 0$ , equation (24) becomes

$$\Pr[A_{it+1} = 1|A_{it} = 0, d_{it} = a] = \frac{\Pr[A_{it+1}=1|A_{it}=0]}{\Pr[d_{it}=a|A_{it}=0]} \quad (25)$$

Again, using the Law of Total Probability,

$$\begin{aligned} \Pr[A_{it+1} = 1] &= \Pr[A_{it+1} = 1|A_{it} = 1] \Pr[A_{it} = 1] \\ &+ \Pr[A_{it+1} = 1|A_{it} = 0] \Pr[A_{it} = 0]. \end{aligned} \quad (26)$$

Since  $\Pr[A_{it+1} = 1|A_{it} = 1] = 1$  we get

$$\Pr[A_{it+1} = 1|A_{it} = 0] = \frac{\Pr[A_{it+1}=1]-\Pr[A_{it}=1]}{1-\Pr[A_{it}=1]} \quad (27)$$

Similarly, we can calculate  $\Pr[d_{it} = a|A_{it} = 0]$  also using the Law of Total probability

$$\Pr[d_{it} = a|A_{it} = 0] = \frac{\Pr[d_{it}=a]}{\Pr[A_{it}=0]} \quad (28)$$

Combining equations (??)-(??) yields:

$$\Pr[A_{it+1} = 1|A_{it} = 0, d_{it} = a] = \frac{\Pr[A_{it+1}=1]-\Pr[A_{it}=1]}{\Pr[d_{it}=a]} \quad (29)$$

All of the above can be conditioned on denial by an ALJ, all the right hand side objects are those presented in the right hand panel of figure 3.

## Appendix E: Standard errors of the indirect inference estimator

This appendix derives standard error formulae for the indirect inference estimator. Relative to the usual GMM standard error formulae, we must confront three challenges. First, “our moment conditions” are estimated parameters. Second, we have panel data, so it is likely that residuals are correlated across equations. Third, because our estimates are for two cohorts, our data are unbalanced: if an individual is observed in one cohort, she is not observed in the other. This appendix describes the procedure for overcoming these obstacles.

Our procedure is to make the dynamic programming model match the OLS and IV estimated parameters. We match both IV and OLS estimates for participation, appeals, and allowance for both the cohorts (with average ages of 42 and 52 when first observed) over the 10 periods for which we have data. This gives us a total of 2 (OLS and IV)  $\times$  3 (participation, appeals, and allowance)  $\times$  2 (cohorts)  $\times$  10 (years of data) = 120 moments. In addition, we also match mean allowance of each cohort, and also the standard deviation of the judge allowance differential. This gives us 123 moment conditions in all. For the OLS and IV moments, the  $l^{th}$  moment condition (where  $l \in \{1, \dots, 120\}$  is an estimated equation) for the

$c^{th}$  cohort can be written according to the form

$$\hat{m}^{lc}(\theta) = \widehat{\phi}^{lc} - \phi^{lc}(\theta) \quad (30)$$

where  $\widehat{\phi}^{lc}$  is a regression coefficient from either an OLS or IV regression and  $\phi^{lc}(\theta)$  is the model-generated value. The de-meaned OLS regression is of the form

$$\hat{y}_i^{lc} = \phi^{lc} \hat{A}_{i1}^c + \hat{u}_i^{lc} \quad (31)$$

where  $\hat{y}_i^{lc} = y_i^{lc} - \sum_{j=1}^{N_c} y_j^{lc}$  and  $\hat{A}_{i1}^c = A_{i1}^c - \sum_{j=1}^{N_c} A_{j1}^c$  are de-meaned outcomes and de-meaned time 1 (i.e., ALJ) allowance decision, where means are constructed over all members of their cohort.  $N_c$  is the number of individuals in cohort  $c$ , where the two cohorts are those on average 42 and those on average 52 in they appeal for benefits. Borrowing the notation from equation (??), de-meaned IV regression

$$\tilde{y}_i^{lc} = \phi^{lc} \tilde{A}_{i1}^c + \tilde{u}_i^{lc} \quad (32)$$

where  $\tilde{A}_{i1}^c = \lambda_1^c \tilde{j}_i \tilde{\gamma}_{1,-i}$  is estimated using the regression

$$\tilde{A}_{i1}^c = \lambda_1^c \tilde{j}_i \tilde{\gamma}_{1,-i} + \epsilon_i \quad (33)$$

using all observations for cohort  $c$ , where  $\tilde{A}_{i1}^c$  is the time 1 (i.e., ALJ) decision.

Denote the vector of parameters  $\theta$ , the number of observations  $N$ , and the  $123 \times 1$  vector of estimated moment conditions as  $\hat{m}(\theta)$ . We minimize

$$\frac{N}{1 + \varsigma} \hat{m}(\theta)' W \hat{m}(\theta), \quad (34)$$

where  $\varsigma$  is the ratio of the number of individuals in the data to the number of simulated agents and  $W$  is a weighting matrix. We tried using both the identity weighting matrix (i.e., equal weighting) and the the inverse of the empirical variance-covariance matrix of moment conditions (i.e., optimal weighting). Both produced similar estimates [need to check this]. We describe the distribution of the standard errors and the overidentification statistics when

using optimal weighting below. In order to estimate the optimal weighting matrix, we assume that  $\lim_{N \rightarrow \infty} (N_c/N) = k^c$ , where  $k^c$  is a constant. In other words,  $N_c$  and  $N$  converge to infinity at the same rate. Denoting by  $\hat{\theta}$  the estimated vector of coefficients and by  $\theta_0$  the true vector, the estimator has a sampling distribution given by

$$\sqrt{N}(\hat{\theta} - \theta_0) \rightsquigarrow_D \mathcal{N}(0, (1 + \varsigma)(D'WD)^{-1}), \quad (35)$$

$$D = \frac{\partial m(\theta_0)}{\partial \theta}, \quad (36)$$

To understand the variance covariance matrix of moment conditions, note that the moments are a collection of OLS coefficients and (exactly identified) IV coefficients. Thus for the case of OLS, the difference between true parameter and its estimated value, equation (??) is

$$m^{lc}(\theta_0)\hat{\varepsilon}^{lc} = [(\dot{A}_1^c)'(\dot{A}_1^c)]^{-1}(\dot{A}_1^c)'u^{lc} \quad (37)$$

where  $A_1^c$  and  $u^{lc}$  are the  $N_c \times 1$  vectors of allowance at time 1 and residuals, where the  $i^{th}$  element is  $u_i^{lc} = y_i^{lc} - \phi^{lc}\dot{A}_{i1}^c$  are from the OLS regression of equation (??). For the IV estimates it is

$$m^{kc}(\theta_0) = [(\tilde{j}\hat{\gamma}_{1,-i})'(\tilde{A}_1^c)]^{-1}(\tilde{j}\hat{\gamma}_{1,-i})'\tilde{u}^{kc} \quad (38)$$

where  $\tilde{A}_1^c$ ,  $\tilde{j}\hat{\gamma}_{1,-i}$  and  $\tilde{u}^{kc}$  are the  $N_c \times 1$  vectors of de-meanned allowance, the instrumental variables, and IV residuals. For the mean allowance equations equation (??) is

$$m^{Ac}(\theta_0) = \frac{1}{N_c} \sum_{i=1}^{N_c} (A_{i1}^c - E[A_{i1}^c]) \quad (39)$$

where  $E[A_{i1}^c]$  is model predicted mean allowance. Lastly, we match the variance of the judge allowance differential. Equation (??) shows how we calculate the judge allowance differential in the data:  $\tilde{j}_i\hat{\gamma}_{1,-i} = \frac{1}{N_j-1} \sum_{s \in \{J\}, s \neq i} (A_{s1} - \overline{A_{s1}})$ . We use the full sample of  $N$  observations to calculate this object. The estimated variance of this object is:

$$\frac{1}{N} \sum_{i=1}^N \left( \tilde{j}_i\hat{\gamma}_{1,-i} - \overline{\tilde{j}_i\hat{\gamma}_{1,-i}} \right)^2 \quad (40)$$

Appendix ?? describes how we calculate the same variance in the model. The difference

between the object in equation (??) and the asymptotic variance is:

$$m^\gamma(\theta_0) = \frac{1}{N} \sum_{i=1}^N \left( \left( \tilde{j}_i \hat{\gamma}_{1,-i} - \overline{\tilde{j}_i \hat{\gamma}_{1,-i}} \right)^2 - E \left( \tilde{j}_i \hat{\gamma}_{1,-i} - \overline{\tilde{j}_i \hat{\gamma}_{1,-i}} \right)^2 \right). \quad (41)$$

Thus equations (??) (for both cohorts) and (??) show the final three moment conditions that we match. The optimal weighting matrix is the inverse variance-covariance matrix of the moment conditions:  $W^{-1} = E[m(\theta_0)m(\theta_0)']$ . In order to estimate this object we replace all expectations with sample means (e.g., we assume  $E[A_{i1}^c] \approx \frac{1}{N_c} \sum_{i=1}^{N_c} A_{i1}^c$  in equation (??)) and all residuals given true parameters with residuals given estimated parameters (e.g., we assume  $\hat{u}_i^{lc} = \hat{y}_i^{lc} - \hat{\phi}^{lc} \hat{A}_{i1}^c \approx \hat{u}_i^{lc} = \hat{y}_i^{lc} - \hat{\phi}^{lc} \hat{A}_{i1}^c$ , where  $\hat{\phi}^{lc}$  the estimated value of  $\phi^{lc}$ ). Given the estimated moment conditions, the sample analogs of equations (??), (??), (??), and (??) give rise to the following variance-covariance matrix  $\hat{W}^{-1}$ , where  $\hat{W}_{l,k}^{-1}$  is given in table 7.

Although calculation of most of the elements of  $\hat{W}^{-1}$  is straightforward, calculation of the sample analog of  $E[m^{Ac}(\theta_0)m^\gamma(\theta_0)'] = \left( \frac{N}{N_c} \right) \frac{1}{N_c} \sum_{i=1}^N \sum_{n=1}^{N_c} (A_{n1}^c - E[A_{n1}^c]) \times \left( \tilde{j}_i \hat{\gamma}_{1,-i} - \overline{\tilde{j}_i \hat{\gamma}_{1,-i}} \right)^2 - E \left( \tilde{j}_i \hat{\gamma}_{1,-i} - \overline{\tilde{j}_i \hat{\gamma}_{1,-i}} \right)^2$  merits explicit derivation. Direct calculation of this object is computationally infeasible since it is the sum of  $N \times N_c$  objects. But using the definition of  $\tilde{j}_i \hat{\gamma}_{1,-i}$  from equation (??), note that  $\overline{\tilde{j}_i \hat{\gamma}_{1,-i}} \approx 0$  and thus

$$\begin{aligned} & E[m^{Ac}(\theta_0)m^\gamma(\theta_0)'] \\ &= E \left[ \left( \frac{N}{N_c} \right) \frac{1}{N_c} \sum_{i=1}^N \sum_{n=1}^{N_c} (A_{n1}^c - E[A_{n1}^c]) \times \left( \tilde{j}_i \hat{\gamma}_{1,-i} - \overline{\tilde{j}_i \hat{\gamma}_{1,-i}} \right)^2 - E \left( \tilde{j}_i \hat{\gamma}_{1,-i} - \overline{\tilde{j}_i \hat{\gamma}_{1,-i}} \right)^2 \right] \\ &= E \left[ \left( \frac{N}{N_c} \right) \frac{1}{N_c} \sum_{i=1}^N \sum_{n=1}^{N_c} (A_{n1}^c - E[A_{n1}^c]) \times \left( \tilde{j}_i \hat{\gamma}_{1,-i} \right)^2 - E \left( \tilde{j}_i \hat{\gamma}_{1,-i} \right)^2 \right] \\ &= E \left[ \left( \frac{N}{N_c} \right) \frac{1}{N_c} \sum_{i=1}^N \sum_{n=1}^{N_c} 1\{n, i \text{ heard by same judge}\} (A_{n1}^c - E[A_{n1}^c]) \times \left( \tilde{j}_i \hat{\gamma}_{1,-i} \right)^2 - E \left( \tilde{j}_i \hat{\gamma}_{1,-i} \right)^2 \right] \end{aligned} \quad (42)$$

Equation (??) is not 0 because the same judge who heard individual  $i$ 's case also potentially heard individual  $n$ 's case, affecting the probability of allowance of both cases. Assuming that judges handle similar number of cases, the probability both  $i$  and  $n$  were heard by the same judge is equal to  $\frac{1}{\text{number of judges}}$ . If the number of cases heard by each judge is large, then  $E(A_{n1}^c - E[A_{n1}^c])1\{n, i \text{ heard by same judge}\}(\tilde{j}_i \hat{\gamma}_{1,-i})^2 \approx \frac{1}{\text{number of judges}} E(A_{i1}^c -$

$E[A_{i1}^c](\tilde{j}_i \hat{\gamma}_{1,-i})^2$ . Furthermore, as done above, assume  $(A_{n1}^c - E[A_{n1}^c]) \approx \dot{A}_{i1}^c$ . Then equation (??) equals

$$\begin{aligned} & E\left(\frac{N}{N_c}\right) \frac{1}{N_c} \sum_{i=1}^{N_c} \sum_{n=1}^N \frac{1}{\text{number of judges}} (A_{i1}^c - E[A_{i1}^c]) (\tilde{j}_i \hat{\gamma}_{1,-i})^2 \\ & \approx \left(\frac{N}{N_c}\right)^2 \frac{1}{\text{number of judges}} \sum_{i=1}^{N_c} \dot{A}_{i1}^c (\tilde{j}_i \hat{\gamma}_{1,-i})^2 \end{aligned} \quad (43)$$

Assuming that the number of judges grows at the same rate as the number of observations, this will converge to a non-stochastic non-degenerate object.

Table 7: Elements of Covariance Matrix

$\hat{w}_{l,k}^{-1} =$	if
$\left(\frac{N}{N_c}\right) \sum_{i=1}^{N_c} \hat{u}_i^{kc} \hat{u}_i^{lc} [(A_1^c)'(A_1^c)]^{-1}$	$l, k$ are OLS moments, same cohort
$\left(\frac{N}{N_c}\right) \sum_{i=1}^{N_c} \hat{u}_i^{kc} \hat{u}_i^{lc} [(A_1^c)'(A_1^c)]^{-1} [(A_1^c)'(\tilde{j} \hat{\gamma}_{1,-i})][(\tilde{j} \hat{\gamma}_{1,-i})'(\tilde{A}_1^c)]^{-1}$	$l$ an IV, $k$ an OLS moment, same cohort
$\left(\frac{N}{N_c}\right) \sum_{i=1}^{N_c} \hat{u}_i^{kc} \hat{u}_i^{lc} \times$ $((\tilde{j} \hat{\gamma}_{1,-i})'(\tilde{A}_1^c))^{-1} [(\tilde{j} \hat{\gamma}_{1,-i})'(\tilde{j} \hat{\gamma}_{1,-i})][(\tilde{j} \hat{\gamma}_{1,-i})'(\tilde{A}_1^c)]^{-1}$	$l, k$ are IV moments, same cohort
$\left(\frac{N}{N_c}\right) \frac{1}{N_c} \sum_{i=1}^{N_c} (\dot{A}_{i1}^c)^2$	if $l = k$ is allowance for cohort $c$
$\frac{1}{N} \sum_{i=1}^N \left( (\tilde{j}_i \hat{\gamma}_{1,-i} - \overline{\tilde{j}_i \hat{\gamma}_{1,-i}})^2 - \frac{1}{N} \sum_{i=1}^N (\tilde{j}_i \hat{\gamma}_{1,-i} - \overline{\tilde{j}_i \hat{\gamma}_{1,-i}})^2 \right)^2$	$l = k$ is variance of judge allowance differ
$\left(\frac{N}{N_c}\right)^2 \frac{1}{\text{number of judges}} \sum_{i=1}^{N_c} \dot{A}_{i1}^c (\tilde{j}_i \hat{\gamma}_{1,-i})^2$	$l$ is variance of judge allowance differentia $k$ allowance for cohort $c$
0	$l$ is allowance for cohort $c$ , $l \neq k$
0	$l$ is variance of judge allowance rate, $l \neq k$
0	$l, k$ are for different cohorts

The first three lines table 7 are derived using the assumption  $E[u_i^{kc} u_j^{lc}] = 0$  for  $i \neq j$ : i.e., there is no correlation across individuals. The fourth line is derived by noting that by construction outcome residuals are uncorrelated with the allowance residuals. The fifth

line also utilizes no correlation across individuals: thus cross cohort correlations should be 0 because they include different individuals. Thus the matrix  $\hat{W}^{-1}$  has block diagonal form: all elements of  $\hat{W}^{-1}$  referring to members of different cohorts are equal to 0.

Assuming that the model is properly specified, the objective function in equation (??) is distributed  $\chi^2_{123-12}$ .

## Appendix F: Generating moment conditions in the model

We generate moment conditions as follows.

- Draw two cohorts of simulated agents: one age 42 at time  $t = 0$ , one 52 at time  $t = 0$ .
- For each cohort, draw a total of  $s = 1, \dots, S$  (we use  $S = 5,000$ ) agents, where each agent is a  $v_p, v_a, v_h$  triple
- Solve for optimal decision rules for each simulated individual, including whether each agent should appeal at the ALJ stage. If it is not optimal for them to appeal at the ALJ stage, they are dropped from the simulated sample.
- Assign these individuals to a time period 0 judge, with allowance threshold  $\chi_{h0} = \chi_0 + \chi_{j_0}$
- Calculate the mean allowance rate for each “judge”, which is a centile of the  $\chi_{h0}$  distribution. We want the values of  $\alpha_0, V[\chi_h]$  so that the mean time 0 allowance probability for those who apply is .65, and 1 standard deviation of the judge allowance probability is 0.0659 (where 0.0659 is the standard deviation of the difference of the average allowance rate of all judges, and the average allowance rate of each judge).
  - Note that the average allowance rate is (ignoring the fact that not all simulated individuals appeal at time 0)

$$\begin{aligned}
\Pr(A_1 = 1 | a, A_0 = 0) &= \Pr(v_h > \chi_{h0} | a, A_t = 0) \\
&= \Pr(\mu_h + \epsilon_h > \alpha_0 + \chi_{j_0}) \\
&= \Pr(\mu_h - \alpha_0 > -\epsilon_h + \chi_{j_0}) \\
&= \Phi\left(\frac{\mu_h - \alpha_0}{\sqrt{V[v_h] + V[\chi_j]}}\right)
\end{aligned} \tag{44}$$

where  $v_h = \mu_h + \epsilon_h$ .

- Note average allowance probability of a judge with threshold  $\alpha_0 + \chi_{j_0}$  is (again ignoring the fact that not all simulated individuals appeal at time 0)

$$\begin{aligned}
\Pr(A_1 = 1|a, A_0 = 0, \chi_{j_0}) &= \Pr(v_h > \chi_{h0}|a, A_t = 0, \chi_{j_0}) \\
&= \Pr(\mu_h - (\alpha_0 + \chi_{j_0}) > -\epsilon_h) \\
&= \Phi\left(\frac{\mu_h - (\alpha_0 + \chi_{j_0})}{\sqrt{V[v_h]}}\right) \tag{45}
\end{aligned}$$

We calculate the probabilities  $\Pr(A_1 = 1|a, A_0 = 0)$  and  $\Pr(A_1 = 1|a, A_0 = 0, \chi_{j_0})$  numerically, but equations (??) and (??) are useful checks on the accuracy of the numerical results.

- 1 standard deviation of the judge allowance differential is 0.0659. We calculate this as follows:
  1. Calculate the mean allowance rate in the simulated sample (which should be close to the probability in equation (??)).
  2. Sort the simulated data by  $\chi_{j_0}$ . Give every observation a centile rank.
  3. Calculate the mean allowance probability  $\bar{A}_j$  at every centile of  $\chi_{j_0}$  distribution. Treat each centile as a “judge”. There will be 100 centiles. There are 5,000 simulated individuals in each cohort, for a total of 10,000 simulated individuals. Thus there will be 100 simulated individuals observations per judge.
  4. Next we need the judge allowance differential for each simulated individual  $s$ . This is the judge allowance for each simulated individual (calculated in the above step), taking out simulated individual  $s$  (so it will be the allowance rate over the 99 other simulated individuals in simulated individual  $s$ ’s centile). So it is the value of  $j_s \hat{\gamma}_{1,-s} = \bar{A}_j(100/99) - (1/99)A_{0s} - \Pr(A_1 = 1|a, A_0 = 0)$ .
  5. We calculate the allowance rate differential for each simulated individual  $s$ . We then take the standard deviation of this object. We find parameters so that the simulated allowance differential matches the 0.0659 found in the data.
- For each simulated individual who found it optimal to appeal, simulate whether that



individual is allowed benefits, where from equation (??) we know that  $\Pr(A_1 = 1|a, A_0 = 0, v_h) = \Phi\left(\frac{v_h - \alpha_0}{\sqrt{V[\chi_j]}}\right)$  [note: that is right if  $V[v_h]$  is variance of judge fixed effects].

- At this point we can go back and recalculate the mean and sd of judge allowance rates. The de-meanded judge allowance rate (the time 1 allowance rate, conditional on the centile of the  $v_{j0}$  distribution for those who appeal at time 0) is the instrument.
- Next we simulate the model. Each individual now has a value of time 1 allowance. We solve and simulate the model for all time periods. For those allowed at time 1, they are allowed benefits in all subsequent periods and never work or appeal.
- Regress participation, allowance, appeals, on time dummies and time dummies  $\times$  time 1 allowance. The coefficients should be identical to mean participation, 1-(mean allowance), -(mean appeals), conditional on time 1 denial.
- demean participation, allowance, appeals at each age.
- Estimate parameters using IV. The two stages are:
  1. Regress de-meanded allowance  $A_{s1} - \bar{A}_1$  (where  $\bar{A}_1$  is the mean allowance probability for all simulated individuals who appealed at time 0) on  $j_s \hat{\gamma}_{1,-s}$ , ie  $A_{s1} - \bar{A}_1 = \theta j_s \hat{\gamma}_{1,-s} + \varepsilon_{s1}$ . Predicted allowance is then  $\hat{\theta} j_s \hat{\gamma}_{1,-s}$
  2. Regress de-meanded (by age) participation, allowance, appeals at each age on predicted allowance  $\hat{\theta} j_s \hat{\gamma}_{1,-s}$ .

Still to do

- address issue that many of those allowed work. simple fix: make “participation” earnings > SGA.
- Policy experiments
  - welfare gains of eliminating appeals option (need to think about health shocks if so)
  - welfare gains of standardizing the appeals process (ie eliminating uncertainty)

- clarify the issues associated with using estimates 3 (or other years after assignment). on the one hand, many people continue to appeal, even 3 years after assignment. on the other hand, many of those who never would have worked (and thus appealed) are now counted in the allowed group. in principle, this means that using allowance 3 years after assignment could either lead to an overstatement of understatement of the true causal effect. What is the “optimal” number of years after assignment to use?